

Quarterly Newsletter of the Population Association of America, Inc.
Kiersten Johnson, Editor

PAA BUSINESS

PAA FALL BOARD MEETING 2008

By Ann Biddlecom, Secretary-Treasurer

PAA set to expand activities

The PAA Board of Directors met on October 24 in Washington DC, with President Greg Duncan presiding. PAA has had a very successful year, raising about \$1 million in matching funds from several foundations to support expanded activities. Alberto Palloni and Charlie Hirschman have agreed to serve as liaisons between PAA and two of these foundations (the Bill & Melinda Gates Foundation and Hewlett Foundation, respectively), for three-year terms in order to provide continuity beyond the one-year term of the PAA president. The Development Committee is set to launch its PAA Fund campaign in early 2009. To set spending priorities, PAA members and standing committees were asked to articulate strategic goals and develop suggestions for specific activities to undertake with these new funds.

Bob Hummer, the Chair of the Finance Committee, presented information about Vanguard Asset Management Service and its proposed services for managing PAA's reserve fund. The Board passed a motion to hire Vanguard for one year and to reconsider at that time. The Finance Committee will develop an investment policy statement for the Board's consideration at the Spring 2009 meeting.

Secretary-Treasurer Ann Biddlecom reviewed the 2008 budget and presented the 2009 proposed operating budget. PAA is expected to end 2008 with a small deficit. Higher revenue from the 2008 Annual Meeting and lower committee and web expenses were counterbalanced by a drop in expected dividend and interest income. The proposed operating budget for 2009 estimates a \$32,000 deficit (four percent of total operating expenses) – similar to 2008. The budget includes increased expenses for *Demography* for supplemental pages, the addition of legal and investment counsel line items and the last year of a three year Hewlett Foundation grant to support the travel award program. A new

grant proposal is under consideration for that program as well as organizational expenses. Existing general support grant funds to PAA will also help absorb the expected deficits in 2008 and 2009. The Board approved the proposed operating budget for 2009.

President-Elect Kathie Mullan Harris reported on preparations for the 2009 Annual Meeting in Detroit. PAA members sent over 140 suggestions for sessions (a new high) and 1,965 abstract submissions were made to session organizers (about 200 more than the prior year). She expects 10 invited sessions and about 90 overflow sessions. The conference software was once again complimented, especially for its ability to track progress in abstract review.

Tom Merrick and Elaine Murphy represented the PAA Development Committee and reported on its plans for fundraising efforts among the membership in 2009, particularly through personal outreach, to match, in part, the \$1 million raised by the committee from four foundations (MacArthur, Hewlett, Rockefeller and the Bill & Melinda Gates Foundation). Related to this work, an ad-hoc committee on the PAA website (Tom Merrick, Germán Rodríguez, Mary Jo Hoeksema and Ellen Carnevale) was formed to advise on website changes to facilitate development efforts and improve the website as a population resource.

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The Government and Public Affairs report from Mary Jo Hoeksema was extensive and several highlights follow. The Fiscal Year 2009 appropriations bill is at a standstill and so most agencies are funded at 2008 levels—one exception is the Census Bureau which received its full request, enabling it to continue as planned for the 2010 Census. NIH has begun to implement recommendations to enhance peer review and NIA is currently undergoing its quadrennial review of the Division of Behavioral and Social Research (PAA will be sending comments). PAA sponsored two congressional briefings on Capitol Hill in 2008, one on intellectual and developmental disabilities and another on health reform and health statistics. Finally, the committee is examining ways to make the PAA electronic “Action Alerts” even more useful for the membership.

The Board considered recommendations of the Ad-Hoc Committee on Strategic Goals and Spending Priorities that were based on a careful reading of all member- and committee-initiated suggestions of activities for PAA to undertake with the restricted funds raised from the foundations and the PAA member matching funds that continue to be raised. The Board approved virtually all of the “high priority” first-year activities, such as:

- Increase travel awards for the 2009 meeting from 25 to 50 awards
- Deposit *Demography* into PubMed (with a one-year lag between publications and the deposit)
- Hold two Capitol Hill seminars/briefings in 2009 and produce two policy-relevant fact sheets
- Establish an award to recognize supporters on Capitol Hill and federal agencies (there is no cash payment associated with the award)
- Support a half- or full-day training workshop on a Census or other Federal data set in conjunction with the annual meeting
- Expand mentoring contact for early-career professionals at the annual meeting by adding an event targeted to graduate students

Farewells

Finally, PAA is dependent on committed volunteers from its membership, and so it is with much appreciation that the PAA Officers wish to thank outgoing Past President Barbara Entwisle and Board members Elizabeth Thomson, Robert A. Hummer, Daniel T. Lichter, Robert D. Mare and Mary C. Waters, whose terms end December 31, 2008, for their outstanding service to the PAA.

PUBLIC AFFAIRS

Government and Public Affairs Update November 2008

Continuing Resolution Funds Federal Agencies until March 6, 2009: The Census Received Funds to Prepare for the 2010 Decennial Census.

On September 30, the final day of the 2008 fiscal year (FY), the President signed a Continuing Resolution (CR) that will fund most government agencies at FY 2008 levels until March 6, 2009. The CR leaves agencies with less funding than they had requested - and were expecting - in the new fiscal year. In the CR, only three agencies received full FY 2009 funding - the Departments of Defense, Homeland Security, and Veterans' Affairs. Several agencies received additional funding in support of specific programs, including the Census Bureau, which received additional funding to support the 2010 Decennial Census and American Community Survey operations.

House Appropriations Chairman David Obey (D-WI) has said that appropriators plan to meet in December to discuss FY 2009 funding for the remaining bills so that the measures are ready in January when a new administration takes office. It is widely expected that the new administration will want to start work on the FY 2010 appropriations process and not devote too much time revisiting the unfinished work of the previous administration.

Impact of Continuing Resolution on Agencies of Import to PAA

National Institutes of Health (NIH)

NIH was slated to receive a \$1 billion increase in FY 2009, so flat funding based on FY 2008 budget numbers is a substantial setback. In June, the Senate Appropriations Committee recommended an increase of over \$1 billion to the NIH budget, to total \$30.2 billion. The Senate amount would allow NIH to keep up with the biomedical inflation rate (3.5 percent) for the first time in six years. The House Labor, Health and Human Services and Education Appropriations Committee recommended NIH receive \$30.3 billion, \$125 million more than the level recommended by the Senate Appropriations Committee.

NIH will have to find ways to cut its budget to reflect the unexpected low funding level. On October 2, NIH

announced one required cut based on reduced funding. Until complete funding for FY 2009 is enacted, NIH will issue non-competing research grant awards at a level below what was announced on the most recent Notice of Award (generally up to 90 percent of the previously committed level). NIH will consider upward adjustments to these levels after the final FY 2009 appropriation is enacted.

National Center for Health Statistics (NCHS)

Unfortunately, because the FY 2009 bills have not been enacted, instead of receiving \$124.7 – a 10 percent increase from FY 2008 - NCHS is flat-funded at last year's level through March 6, 2009. As a result, the agency is considering a variety of short-term, cost-cutting options, including reducing sample size of the National Health Interview Survey (HIS) by half, postponing the Nursing Home Survey until 2011, and purchasing only core items of birth and death vital statistics data from the states. Flat and/or delayed funding during the rest of FY 2009 could force the agency to consider even more drastic measures, including cutting the HIS sample further or removing it from the field, or reducing by half its National Health and Nutrition Examination Survey (NHANES) sample, or taking NHANES out of the field.

Census Bureau

Fortunately, the Census Bureau was one of the few exceptions in the CR. The Bureau received its full request, \$2.9 billion for the Periodic Censuses and Programs account. This funding allows the agency to fully pursue 2010 Decennial Census activities, including the FDCA contract for the handheld computers and American Community Survey operations in 2009. The agency's Salaries and Expenses Account, however, is flat funded until the CR expires in March. Despite congressional pressure, the Bureau will not use FY 2009 funds to develop an Internet response to the 2010 Census. Instead, the Bureau plans to test adding the option to the ACS. A time line for implementing this test has not been announced.

American Time Use Survey

The survey is not affected by the terms of the current continuing resolution and will continue during the CR.

National Science Foundation (NSF)

The CR is particularly bad news for NSF. Based on the administration's proposed \$6.8 billion in FY 2009, NSF was expecting a 14 percent increase over the FY 2008

appropriated amount. In the final hours of deliberation of the FY 2008 omnibus bill, the NSF budget was cut from an expected 10 percent increase to a disappointing 2 percent increase. While NSF received \$62 million in the supplemental bill, the CR means that NSF will be flat funded based on the low FY 2008 pre-supplemental amount until March 6.

United States Agency for International Development

The President's FY 2009 budget proposed \$425 million for international reproductive health/family planning programs, which supports the Office of Population and Reproductive Health. Unlike nearly every other agency, the FY 2009 request is actually lower than the FY 2008 budget of \$461 million.

Other News

Friends of NCHS First Briefing a Success—On September 24, the Friends of NCHS hosted their first briefing entitled, "Health Reform and Health Statistics: Making Sound Policy Choices." Thirty-five Friends and congressional staff (representing Senate HELP committee, Rep. Abercrombie, Sen. Boxer, Rep. DeLauro, Sen. Johnson, Sen. Kerry, Rep. Matsui, and Sen. Wyden) attended. In addition, Congressman Michael Burgess (R-TX) shared his thoughts on the importance of data. Copies of the speakers' slides are available on <http://www.chsr.org/briefing092408.htm>.

Zerhouni Resigns as NIH Director—On September 24, Dr. Elias Zerhouni announced that after more than six years of leading the National Institutes of Health he would resign at the end of October. Deputy Director Raynard Kington will serve as Acting Director until a new director is appointed by the next Administration.

Lightfoot to Leave NSF—The NSF has announced a search for a new Assistant Director for the Social, Behavioral and Economic Directorate. David Lightfoot has served in the position since May 2005 and under Intergovernmental Personnel Act rules must leave in May 2009. Jeremy A. Sabloff, Professor of Anthropology at the University of Pennsylvania and former director of its Archaeology Museum, will head the search committee.

NIH Acts to Implement Enhanced Peer Review—On October 8, NIH announced its first new policies from the peer review exercise. Effective January 25, 2009, NIH will limit the number of allowed grant application resubmissions from two to one. According to NIH, the goals

of this policy change are to enhance success rates of new and resubmitted applications, ensure earlier funding of high-quality applications and improve efficiencies in the peer review system. In addition, the agency has announced plans to shorten the R01 applications to 12 pages for January 2010 receipt dates.

Friends of NIA Future Chairs—Mary Jo Hoeksema was recently announced as one of the incoming chairs of the Friends of the National Institute on Aging. Mary Jo will serve as Chair of the organization in 2011 and 2012.

For more information about PAA Government and Public Affairs activities, you can visit the government and public affairs link on the PAA home page or email Mary Jo Hoeksema or Juliane Baron at paaapc@crosslink.net.

PAA PEOPLE

“PAA People,” a regular feature of this newsletter, profiles members of our association in order to foster an appreciation of the diverse membership and different types of work we all do. Members are selected at random and then interviewed by Warren Brown, University of Georgia. In this issue Warren interviews **Richard Steckel** of Ohio State University.

Warren - How did you become interested in population issues?

Rick - As a graduate student at the University of Chicago in the early 1970s, my major field was economic history. I learned that relatively little quantitative work had been done on the population of the American South in the antebellum period, yet there were many outstanding questions shaped by the debate over slavery. Moreover, plentiful data were available from the published census; manuscript schedules of the census; plantation records of births and deaths; probate inventories of plantations that organized slaves by families; Civil War pension files that provided evidence on slave marriage; and slave manifests. In my dissertation I used the southern white population as a backdrop to investigate geographic differences and time trends in child-woman ratios of slaves. Because the numerator of the ratio is based on survivors, the study of fertility led me to investigate child mortality. From the plantation records of births and deaths I learned that child mortality rates of slaves were roughly double those for whites. Other major influences on the child-woman ratios were plantation

size and cropping patterns, which affected the market for partners. Owners of large farms usually prohibited marriages to slaves who lived on different plantations, which actually restricted choice because many slaves of marriageable age were close relatives and thus off limits. Age at first birth was higher and the share of women who ever had children was lower on large farms. Growth in plantation size during the antebellum period therefore reduced slave fertility. Because the majority of slaves who lived in Maryland and Virginia worked on small tobacco farms where “abroad” marriages were common (i.e. slaves had different owners), the expansion of the cotton industry and associated move of resources to the Southwest, was stressful for slave families.

The extent to which slave owners managed or explicitly controlled the fertility of young slave women has been controversial since the abolitionist era. In particular, were young teenage girls forced or strongly encouraged to have babies? If so, their age at first birth would have occurred within 1.5 to 2 years after menarche. From work by James Tanner I learned that menarche follows the peak of the adolescent growth spurt by 1 to 1.5 years on average. Using the heights by age recorded on slave manifests, which showed a peak growth velocity at age 13.3 years, and the singulate mean age at first birth derived from probate inventories, James Trussell and I showed that the girls could have had children by age 15 or 16 (at the latest), but their average age at first birth was approximately 19.8 years on small farms and 21.6 years on large farms. In this non-contraceptive population the vast majority of slave girls must have abstained from regular intercourse until their late teenage years.

Warren - What type of work are you currently involved in?

Rick - Following the exciting results on the study of slave heights, I invested heavily in studying the biology of human growth. Soon I had additional papers on the heights of slaves, which showed that the children were among the smallest ever measured, yet adults were taller than the nobility of Europe. The children probably had low birth weights, attenuated breast feeding and a low protein diet until they began working around age 10, when considerable catch-up or compensatory growth took place. From data on slave prices by height and the cost of pork protein, one can show that it was profitable to feed a low protein diet to slave children because substantial catch-up or compensatory growth was possible

once the children entered the work force and received regular rations of meat. The segregated feeding patterns (by age) enforced on plantations created additional stress on the slave family, and the poor net nutrition of young children created lasting cognitive deficits and modified slave personalities. While this work was underway I also studied the relationships among average height, per capita GDP and inequality, and in addition collaborated on height studies of nineteenth-century Swedes, Civil War troops, and the Ohio National Guard.

By the late 1980s my study of human biology led to interactions with medical anthropologists who studied archaeological skeletons for insights into health in the distant past. The skeletal remains contain information not only on heights (from femur length) but also dental health, trauma, various infections, degenerative joint disease, and so forth. Skeletons are therefore a richer source of information on health but the data are far more time consuming to collect than historical heights from muster rolls and the like. Collaboration with numerous physical anthropologists, historians, demographers and economists led to *The Backbone of History* (2002), which found and analyzed a long-term decline in health in the Western Hemisphere prior to the arrival of Columbus. Currently I am the principal investigator of a similar but much larger project for Europe. We have ambitions to measure and analyze health around the globe using skeletal remains from the Neolithic Revolution to the early twentieth century.

Warren - How long have you been a member of PAA and what benefits do you draw from your membership?

Rick - About 30 years. The meetings provide an opportunity to present papers and to interact with colleagues. I also read *Demography* and find the association's research tools to be quite useful.

Warren - What do you do when you're not studying population? Do you have any hobbies or interests that you'd like to share with the readers?

Rick - My personal interests are diverse. Over the years I have enjoyed travel with my wife (Barbara) and two children (Sarah and Anna), having been to every state in the U.S., every province of Canada, and to numerous foreign countries including all those in Western and northern Europe, and also Greece, Russia, Australia, China, S. Korea, Japan, and Peru. I am planning trips to

the Middle East and to Africa. In addition I like music, especially classical and jazz, skiing, and horses. My daughter and I competed in dressage and eventing. I also relax by puttering around our house, which sits on 3.3 acres, although it can become a bit of a chore.

OBITUARIES

Calvin Beale

Calvin Lunsford Beale, senior demographer at the Department of Agriculture's Economic Research Service, died on September 2, 2008 at the age of 85. A life-long resident of Washington, DC, Beale earned an undergraduate degree at Wilson Teacher's College in 1945. He studied geography under O.E. Baker at the University of Maryland and received an M.S. in Sociology at the University of Wisconsin-Madison. His 62-year career in the federal government began at the Veteran's Administration in 1942 and included jobs in the Office of Strategic Services and the Census Bureau. Beale came to USDA in 1953 and, at the time of his death, had the Department's longest record of full-time federal service.

Beale conducted ground-breaking research on the U.S. farm population, tracing and explaining its rapid decline over several decades. His comprehensive reporting on Black farmers chronicled the circumstances underlying the massive rural exodus of the 1950s and 1960s. He was the first to uncover the 1970s nonmetropolitan turnaround, when for the first time more people were leaving metropolitan areas than were moving in. More recently, he drew national media attention by documenting the disproportionate placement of prisons in non-metropolitan counties.

Beale collaborated with Donald Bogue on *Economic Areas of the United States*, based on their county-level delineation of State Economic Areas. Released in 1961, it remains the most comprehensive socioeconomic portrait of the U.S. to appear in a single volume. Beale further developed a number of widely-used county typologies: the Rural-Urban Continuum, Persistent Poverty Counties, Retirement Destinations, and Recreation Counties, among others.

Beale combined a legendary command of statistical data with firsthand knowledge from 50 years of travel

that took him to over 2,400 U.S. counties. Conversations with USDA extension agents and other local officials allowed him to spot emerging trends and issues relevant to rural policymakers back in Washington. A love of American architecture led to a collection of over 2,000 county courthouse pictures. Several of his best photos are published as magazine covers and featured at the very popular County Courthouse web site: <http://www.ers.usda.gov/briefing/population/photos>.

Beale received the USDA Distinguished Service Award in 1968 and lifetime achievement recognition from the Rural Sociological Society, the Population Reference Bureau, and the Annie E. Casey Foundation. In 1990, the RAND Corporation published *A Taste of the Country: A Collection of Calvin Beale's Writings*. Edited by Peter Morrison and reissued in 2002 by Penn State University Press, it includes notes from his field visits and a selection of previously unpublished papers.

ANNOUNCEMENTS

Critical Demography Association Conference: March 6 - 7, 2009

The First Annual Critical Demography Association Conference will be held at the Alumni House at State University of New York at Albany on March 6 - 7, 2009. This conference calls to action researchers who think outside of traditional demographic paradigms to promote critical demographic discourse and interdisciplinary exchange. The program consists of guest speakers, lead discussants, presentations, panels, round tables, full lunch and a dinner reception.

Researchers from any discipline are encouraged to submit an abstract for the conference. Please submit abstracts via the Critical Demography website by January 15, 2009: <http://www.albany.edu/~hdh/critical-demography/index.html>.

CALL FOR NOMINATIONS

2009 Olivia Schieffelin Nordberg Award

The Olivia Schieffelin Nordberg Award for excellence in writing and editing in the population sciences was

created by her colleagues, friends, and family to commemorate Olivia Schieffelin Nordberg (1942-1996), who played a leading role in information dissemination on international population issues over three decades as an editor, writer, and director of publications. The award is conferred on an individual for one of the following achievements: 1) written work in the field of population that combines exceptional scholarship with clear exposition in a style that is both accessible and appealing to a broad readership; or 2) a record of excellence in editing technical material on population to make it accessible to varied audiences, by improving the clarity of style and organization and facilitating the full development of content. The recipients of previous awards are Marge Berer, Andrew J. Cherlin, Joel Cohen, Paul Demeny, Nancy Folbre, Eugene Grebenik, Nathan Keyfitz, Vaclav Smil, and Felicia Stewart. The \$5,000 award, given every two years, is conferred at a reception at the Population Council. The recipient is invited to make a brief substantive presentation on a topic of his or her choosing. The next award will be made in May 2009. Nominations may be submitted by individuals or organizations and should include the name, professional or home mailing address, present occupational title, and institutional affiliation of the nominee; a brief statement of the individual's contributions in the population field; and evidence of contributions (for writer, cite one to three articles or other publications; for editor, identify sample publications). Send nomination by e-mail by March 1, 2009 to OSNAward@popcouncil.org.

JOBS! JOBS! JOBS!

Princeton University: Postdoctoral Research Associate, Center for Research on Child Wellbeing

The Center for Research on Child Wellbeing (CRCW), affiliated with the Woodrow Wilson School and the Office of Population Research at Princeton University, invites outstanding researchers to apply for appointments each academic year. CRCW conducts research on children's health, education, income, and family structure. Our two major initiatives are the Fragile Families and Child Wellbeing Study, the Future of Children project. See <http://crcw.princeton.edu/opportunities.asp> for more information.

CRCW is offering highly competitive Postdoctoral Research Associate positions to individuals with docu-

mented interest in the study of children and families, and in interdisciplinary collaborations. Appointments are for one year with the possibility of renewal, with negotiable starting dates for the next academic year. This appointment is for scholars who have obtained their PhD within the past three years, and who will not be employed by another institution during their stay at Princeton.

QUALIFICATIONS: Postdocs are expected to have outstanding potential and be self-motivated, goal-oriented and capable of successfully communicating ideas to diverse audiences. They must also be able to build on existing strengths, bridge different fields, and be motivated to work with faculty on complex projects. Preference will be given to candidates that have obtained the PhD less than two years ago. Postdocs will participate in all of the Center's activities, including student-faculty seminars, workshops, and public lectures.

Interested applicants should submit:

- a cover letter describing areas of interest, graduate training, relevant background and possible fit within the center
- recent CV
- letters of recommendation, under separate cover
- names, e-mails and phone numbers of three references

All materials should be submitted by email to: kemerson@princeton.edu, or by mail to: Kris Emerson, Wallace Hall, Princeton University, Princeton, NJ 08544. We will consider all applications received by February 15, 2009 for the following academic year.

Princeton University is an equal opportunity, affirmative action employer. For information about applying to Princeton, please link to <http://web.princeton.edu/sites/dof/ApplicantsInfo.htm>

Princeton University: Visiting Research Scholar, Center for Research on Child Wellbeing

The Center for Research on Child Wellbeing (CRCW), affiliated with the Woodrow Wilson School and the Office of Population Research at Princeton University, invites outstanding researchers to apply for appointments each academic year. CRCW conducts research on children's health, education, income, and family structure. Our two major initiatives are the Fragile Families and Child Wellbeing Study, the Future of Children project. See <http://crcw.princeton.edu/opportunities.asp> for more information.

CRCW invites outstanding researchers to apply for visiting appointments for the 2009-2010 academic year. Candidates are expected to have outstanding potential and be self-motivated, goal oriented and capable of successfully communicating ideas to diverse audiences. They must also be able to build on existing strengths, bridge different fields, and be motivated to work with faculty on complex projects. During their appointment, visitors are encouraged to participate in all of the Center's activities, including student-faculty seminars, workshops, and public lectures.

Applicants must have a doctorate or other professional post-graduate degree, and be on temporary leave from employment at their home academic institution during the appointment at Princeton University.

Interested applicants should submit:

- curriculum vitae
- writing sample such as a research paper, dissertation chapter or book chapter
- a cover letter describing how you propose to spend your time at Princeton and proposed contributions in support of CRCW's mission
- a confidential financial statement indicating your current salary, what support your home institution can be expected to contribute, additional sources of support, and required support from CRCW

Funding of the Visiting Research Scholar appointment may be provided up to half of the home institutions' funding, depending on availability. All materials should be submitted by email to: kemerson@princeton.edu or by mail to: Kris Emerson, Wallace Hall, Princeton University, Princeton, NJ 08544.

Princeton University is an equal opportunity, affirmative action employer. For information about applying to Princeton, please link to <http://web.princeton.edu/sites/dof/ApplicantsInfo.htm>

WELCOME NEW MEMBERS

PAA would like to welcome 110 new members since August 2008. Current membership now stands at 2,918.

Johns Hopkins Bloomberg School of Public Health: Tenure-track Faculty Position in Women's Health

The Department of Population, Family & Reproductive Health at the Johns Hopkins Bloomberg School of Public Health is recruiting for a tenure track faculty position (rank commensurate with experience) in women's health. The Department is interested in applicants who have a fit with ongoing research, teaching and public health practice of its current faculty (<http://www.jhsph.edu/dept/pfrh>). Potential areas of expertise include disparities in women's health, gender-based violence and women's status, the impact of reproductive health on chronic conditions and childbearing choices, health concerns of menopausal women, women's mental health, and health care access and use, particularly among disadvantaged women. Applicants with other research areas in women's health are also welcome to apply. The position is intended primarily for professionals with expertise in women's health and international experience is welcome.

The Department is committed to excellence in education, research, and public health practice so as to advance population, family, reproductive and women's health, both domestically and internationally. We have more than 40 faculty members and nearly 150 masters and doctoral students. The Johns Hopkins Health Institutions (Schools of Public Health, Medicine and Nurs-

ing and the Johns Hopkins Hospital) are consistently ranked among the top institutions worldwide with a broad network of collaborators. The faculty at the Bloomberg School of Public Health is highly successful in securing support through federal, international, local and philanthropic agencies.

The Department strongly encourages applicants to apply who have a record of research or public health practice, as evidenced by peer review publications and, as appropriate, funding support. Competitive applicants also should have experience in teaching or mentoring students. Candidates should have a PhD or equivalent training in public health, the social sciences, medicine or related fields.

Interested applicants should email a curriculum vita and a cover letter indicating research interests and teaching experience and the names and contact information of three references to David M. Paige (dpaige@jhsph.edu) with a cc to Pamela Martin on all correspondence (pmartin@jhsph.edu).

The Department strongly encourages applications from qualified women and members of underrepresented minorities. Johns Hopkins University is an equal opportunity, affirmative action employer.

CONTRIBUTORS PAA THANKS YOU!

A complete list of contributors is printed in the PAA Annual Meeting Final Program. Names listed in PAA Affairs include those individuals who have advanced to a new donor category. The categories are:

Patron	\$5,000 or more
Founder	\$1,000 - \$4,999
Benefactor	\$ 500 - \$ 999
Sponsor	\$ 250 - \$ 499
Friend	\$ 100 - \$ 249
Supporter	\$ 5 - \$ 99

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PAA is a nonprofit, scientific, professional organization established “to promote the improvement, advancement, and progress of the human race by means of research into problems connected with human population, in both its quantitative and qualitative aspects, and the dissemination and publication of the results of such research.” Members receive the journal *Demography*, and PAA Affairs online. An annual meeting is held in the spring. Dues in 2008 are: Regular member, \$105; Emeritus member, \$70; Organizational member \$290; Joint spouse members, \$155; Student member, \$42; Low-income country resident and citizen, \$35. To join, contact: Population Association of America, 8630 Fenton Street, Suite 722, Silver Spring, MD 20910-3812, 301.565.6710.

PAA Affairs is the official newsletter of the Population Association of America. Its purpose is to report to PAA members news of the Association in particular and of the profession in general. Brief news items of interest to people working in the population field may be sent to the Editor (see address at right), who reserve the right to select for inclusion among the items received, and to edit items for publication. Deadlines for submission of items for the quarterly issues are as follows:

Spring:	January 15
Summer:	May 1
Fall:	August 1
Winter:	November 1

2008 President of PAA: Greg J. Duncan

Future PAA Meetings

2009 April 30-May 2 Detroit, MI; Detroit Marriott
2010 April 15-17 Dallas, TX; Hyatt Regency Dallas
2011 March 31-April 2 Washington, DC;
Marriott Wardman Park
2012 May 3-5 San Francisco, California;
Hilton San Francisco
2013 April 11-13 New Orleans, Louisiana;
Sheraton New Orleans

As stated in the Bylaws of the PAA Constitution, “Meetings of the Association shall be held only at places where there is written assurance that no member will be denied full access to facilities of the meeting place.”

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