

35<sup>th</sup>  
Year

# PAA Affairs

Winter  
2003

*Quarterly Newsletter of the Population Association of America, Inc.*  
Peter Brandon, Editor

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## **PAA FALL BOARD MEETING 2003**

### ***PAA Financial Outlook Improves!***

The Board of Directors of the PAA met on October 24 in Washington DC, with Philip Morgan presiding. John F. Long, chair of the Finance Committee, reported that as of September 30, we were in better financial shape than anticipated. The profit and loss statement for the January to September 2003 period compared with the approved 2003 budget for the entire year indicates that 2003 revenue and expenditures to date are within budget and show a net income gain. The improvement in the financial condition of the organization in the first nine months of this year, coupled with the dues increase that is scheduled to take effect in January, suggest that the PAA will be able to both pay its current obligations and make progress on increasing the organization's reserve fund toward the goal of accumulating twice the amount of annual expenses.

Annual meeting revenues have held up well even though the last two meetings were not at what have been considered prime locations. Another piece of good news is the increase in memberships last year and this year. For the first 9 months of 2003, new memberships and renewals were 2,144 compared with 2,092 for the same period in 2002 and dues income increased from \$142,000 to \$155,000.

The Board adopted an amended budget for 2004 submitted by the Finance Committee. The budget projects revenues totaling \$670,475, and expenses totaling \$643,561 yielding a projected surplus of \$26,914. The proposed budget for 2004 reflects a 4.3 percent increase in revenue and a more than 1 percent decrease in expenditures compared with the approved 2003 budget. Thus, we are projecting a surplus of about \$26,914 compared with a deficit of about \$10,000 in the approved budget for 2003. If a surplus exists at the end of 2004, it will be transferred to the PAA fund,

actually increasing the organization's reserve for the first time in many years!

Major changes in the budget compared with 2003 include increases in revenue from the increase in membership dues. The estimates also reflect increased revenue due to higher expected attendance at the annual meetings in Boston, as compared with Minneapolis. Surpluses also result from savings in the Public Affairs Program.

### ***PAA Welcomes Mary Jo Hoeksema***

President Morgan reported that a new Public Affairs specialist has been hired. Mary Jo Hoeksema comes to the PAA from NIH, where she worked as a legislative officer with the National Center for Complementary and Alternative Medicine. She brings a wide range of experience with her to the PAA. Welcome Mary Jo! We look forward to working with you!

### ***Joint Editors of Demography Named***

After careful deliberation, the PAA Publications Committee recommended that the Board approve the team of Suzanne Bianchi, University of Maryland and Ken Hill, Johns Hopkins University for joint editorship of *Demography* for the term 2004-2007. The Board unanimously approved the Committee's recommendation and thanks Committee Chair, Frances Goldscheider and members, Judy Seltzer and Sonalde Desai for their hard work and dedicated service to the PAA. Congratulations Ken and Suzanne.

### ***Founders Memorial Fund Established***

The Board unanimously agreed to create the "Founders Memorial Fund" to accept financial contributions made in the name of former PAA members. Donations to this fund will be deposited into the PAA fund and will be used for capital accumulation. Names of all memorialized individuals will be published for one year in the Annual

Meeting Program. The names of individuals in whose name contributions have equaled \$1,000 or more will be published in the program in perpetuity. The Board also stipulated that the \$1,000 threshold would be subject to periodic review.

### ***Child Care in Boston?***

The Board is aware that other professional organizations routinely offer child care services at their annual meetings and is enthusiastic about the possibility of supporting these services at our own meetings. Toward that end, the Board approved the creation of an ad hoc child care committee chaired by Elizabeth Frankenberg to investigate the feasibility of arranging for such services at the 2004 annual meetings in Boston. PAA Executive Director Stephanie Dudley, PAA member Carolyn Liebler and Elizabeth will examine logistical details, costs, liability issues and the level of demand for these services and will report their findings to the president. Please keep in mind that other professional organizations generally have much larger memberships and budgets that can more easily subsidize such services. However, the Board is committed to examining a wide range of options.

### ***Mentoring Roundtables at the Sheraton Boston***

Vice President Christine Bachrach reported that the mentoring luncheon held at the 2003 annual meeting in Minneapolis was a great success. At this luncheon, junior PAA members discussed their research and career paths with senior colleagues. The event was so successful that the Board agreed that it should be held again this year at the 2004 annual meeting in Boston at the Sheraton. The registration form for junior members will be in the preliminary program.

### ***Technological Upgrades***

President Philip Morgan is working with Board member Mark Hayward to determine how to update and improve the PAA office software and the membership database to make them compatible with the PAMPA annual meeting organization software developed by Germán Rodríguez at Princeton University. Both Penn State and Princeton have pledged resources to assist in formulating a strategy to bring the office into the 21st Century. The Board thanks Penn State, Princeton and their staffs for helping to address this Herculean problem.

### ***Farewells***

The President and Secretary-Treasurer wish to thank Past President Marta Tienda, Vice President Chris Bachrach, and Board members John Long, Robert Moffitt, Judith Treas, and Hania Zlotnik, whose terms end December 31, 2003, for their outstanding service to the PAA.

*Lynne M. Casper*  
*Secretary-Treasurer*

## **Public Affairs Office Report**

Once again it is time for the Public Affairs Office to report on the developments of highest priority to PAA. A few months ago it appeared that Congress might break with recent tradition and complete all of the appropriations bills before the end of the fiscal year. However, as we write this, only three appropriations bills have been completed; thus it looks as if the remaining appropriations bills will be combined into a larger omnibus appropriations bill for FY 2004. The President recently signed a Continuing Resolution (CR) that will keep the government running at last year's funding levels for one month. It is likely that another CR will be implemented following the October 30 expiration of the current CR.

What follows is a summary of the accounts of highest priority to PAA as determined by the PAA Board: the National Institutes of Health, the National Science Foundation, the U.S. Census Bureau, international population research programs of the U.S. Agency for International Development, and the National Center for Health Statistics.

### **National Institutes of Health**

The National Institutes of Health (NIH) is funded by the Labor, Health and Human Services and Education appropriations bill. Both the House and Senate have finished their versions of the bill, and the bills are now in conference committee where the differences between the House and Senate versions will be resolved. The House approved \$27.6 billion in funding for NIH for FY 2004, which is \$681 million more than the FY 2003 appropriation. The Senate approved \$27.9 in funding for NIH for FY 2004, but rejected an amendment that

would have provided an additional \$1.5 billion in funding for NIH.

#### National Institute of Child Health and Human Development

Both the House and Senate recommend increases for the National Institute of Child Health and Human Development (NICHD). The House recommends funding NICHD at \$1.24 billion for FY 2004 and the Senate recommends a funding level of \$1.25 billion for FY 2004. NICHD's FY 2003 funding totals \$1.2 billion.

#### National Institute on Aging

The National Institute on Aging is funded at \$993.5 million for FY 2003. The House and Senate both approved minor increases in funding for NIA in FY 2004, with the House appropriating \$994.4 million and the Senate appropriating \$994.3 million.

### Other NIH Issues of Interest

- In July of this year Representatives Patrick Toomey (R-PA) and Chris Chocola (R-IN) introduced an amendment to the Labor/HHS/Education appropriations bill that would have halted funding for five specific research grants already funded by NIH. Passage of this amendment would have threatened NIH's peer review process. It was rumored that a similar amendment would appear in the Senate's Labor/HHS/Education appropriation bill, but this did not come to fruition. It appears now that Congress has shifted its focus to the reauthorization of NIH next year.
- On September 30, 2003, Dr. Elias Zerhouni, Director of NIH, unveiled his Roadmap for Medical Research. The "Road Map" is the result of a series of meetings that Dr. Zerhouni has held with NIH Institute/Center directors over the course of the past year. Dr. Zerhouni has indicated that one of the goals of the Road Map "was to identify major opportunities and gaps in biomedical and behavioral research that no one institute could undertake single-handedly." NIH will spend \$128 million on Road Map initiatives

in FY 2004 and approximately \$2 billion total by FY 2009. Funding for the Road Map will come from a common pool of resources shared by the Institutes and Centers. Demographic research may have an opportunity to fit in one of the nine subject areas outlined in the Road Map.

- On October 2, 2003, the House Committee on Energy and Commerce and the Senate Committee on Health, Education, Labor and Pensions held a joint hearing on NIH, which will serve as the basis for the reauthorization of NIH next year. This hearing was unique in that it represents the first time in the history of NIH in which the House and Senate joined to hold hearings on the NIH. Such an event is a clear sign that both the House and the Senate are seriously considering changes in NIH during the reauthorization process next year.

The hearing included testimony by Elias Zerhouni, Director of NIH, Harold Varmus, former Director of NIH and current President of Memorial Sloan-Kettering Cancer Center, and Harold Shapiro, former President of Princeton University and Chairman of the Committee on the Organizational Structure of NIH. The panelists discussed the current state of NIH, including Dr. Zerhouni's newly released Road Map for the future of NIH and the new congressionally-mandated report released by the National Research Council's Committee on the Organizational Structure of the National Institutes of Health, *Enhancing the Vitality of the National Institutes of Health: Organizational Change to Meet New Challenges*. Joint Committee members addressed the issues of the road map, sexual research, Circular A-76 (outsourcing) and stem cell research.

Dr. Shapiro testified on his Committee's report and its recommendations (some of which appeared as well in Dr. Zerhouni's new Road Map for NIH). Some of the highlights include: a recommendation for the NIH director to focus on trans-NIH strategic initiatives; a recommendation to institute a formal public process to determine what changes should be made within the Institutes and Centers; a recommendation for specific lengths of tenure for the NIH director and Institute/Center directors; a recommendation to combine some of the intramural and extramural functions of

NIH; and finally, a warning of sorts that states that outsourcing functions at NIH should be weighed very carefully before enacted.

### **Census Bureau**

The House has approved its version of the Commerce, Justice, State, Judiciary appropriations bill, allotting \$661.9 million for the Census Bureau for FY 2004. This is \$111 million greater than the FY 2003 appropriation. The House recommended full funding for the initial stages of the American Community Survey and approved \$64.8 million for FY 2004, which is \$7.6 million above FY 2003 funding levels. The Senate has approved its version of the bill at the Committee level. It has yet to be considered by the full Senate. The Senate Committee report reveals a recommendation of \$550.8 million for FY 2004, \$111 million less than the President's request. It is believed that \$72 million of this proposed funding cut will affect the Periodic Censuses and Programs account. Please recall that the decennial census is funded through this account.

### **National Science Foundation**

House members have approved their version of the VA/ HUD appropriation, funding the National Science Foundation at \$5.6 billion for FY 2004, which is \$329 million greater than the FY 2003 appropriation and \$157.8 million higher than the President's budget request. Their Senate counterparts have not completed their version of the bill.

### **National Center for Health Statistics**

The National Center for Health Statistics is funded under the Labor/HHS/Education appropriation. Both houses of Congress have completed work on the Labor/HHS/Education appropriation. The House approved \$125.8 million for NCHS for FY 2004, which is equivalent to FY 2003 funding levels. The Senate approved \$127.6 million for NCHS for FY 2004 or \$1.8 million more than FY 2003 funding levels.

Language contained in the House Committee Report "encourages" the Director of NCHS to "consider contracting for a study with the Institute of Medicine to provide for a comprehensive review [of] the adequacy of the programs, structure and coordination of Federal programs necessary to provide for timely, accurate, and comprehensive health statistics."

### **United States Agency for International Development (USAID)**

The House has approved its version of the Foreign Operations appropriations package, through which population research programs of USAID are funded. The House allotted \$425 million for population programs, which is comparable to the FY 2003 appropriation and the President's request for FY 2004. The Senate has yet to complete its version of the Foreign Operations bill.

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In closing, let me add a personal note. As you know, this public affairs report is my last report to you. It has been a pleasure working with you these last 16+ years and representing the interests of PAA in Washington, D.C. I extend my heartfelt thanks for that opportunity and for the many friends whom I have made through the work with PAA. This brings best wishes to each of you.

*Anne Harrison-Clark*

### **PAA People**

***"PAA People" profiles a different member of PAA in each issue of PAA Affairs. The member is selected at random from the membership roles and then interviewed by Jill Keesbury, USAID Development Information Services. The goal is to foster a broader appreciation of the diverse membership of the association and the different types of work that PAA members do. In this issue, Jill interviews Pamela Morris, Senior Research Associate, MDRC***

***Jill:*** How did you become interested in population issues?

***Pamela:*** I consider myself a developmental psychologist, but with an interest in policy. I am a member of PAA because of its intersection between large-scale studies, intervention research, and research about the family.

***Jill:*** What type of work are you currently involved in?

**Pamela:** My work focuses on the impact of welfare and employment policies on children, adolescents and their families. Recently, I have been working as a lead investigator on MDRC's Next Generation Project, synthesizing the effects on children across developmental stages of various policy approaches, and examining the effect of increases in income on children's development. I am also leading efforts to develop and evaluate two-generation programs for MDRC's Hard-to-Employ Demonstration Project.

MDRC is a non-profit policy-research organization focused on understanding what works to improve the lives of low-income families. I have been at MDRC since 1998. Before coming to MDRC, I was in graduate school at the Department of Human Development at Cornell University, pursuing a PhD in Developmental Psychology.

*Jill: What has been the most interesting research project you have worked on? Why?*

**Pamela:** I would have to say that the Next Generation Project has been the most interesting of the projects I have worked, not only because of the findings it has generated, but because it has had an extraordinary impact on policy discussions at both the state and federal levels.

This project synthesizes the effects of welfare and employment programs on outcomes for children. The data allow us to examine changes in income and employment that have been experimentally manipulated, and thus leverage the experimental design to advance theory in Developmental Psychology. Synthesizing across these experimental studies we find that there are few effects on children in programs with mandatory services that increase employment but not income. However, programs that increase both employment and income (through supplementing earnings) seem to have more consistent positive effects on children, at least those who were preschoolers and early school age children at the start of these studies. Because this work synthesizes findings across studies, we have had more confidence than in the results of any single study.

Moreover, we are now embarking on a series of analyses using these same data to address how changes in income generated from these random assignment experiments may influence outcomes for children. This is the first experimental evidence of the effects of increases

in income on children's well-being. As a researcher interested in understanding how income affects children's development, using experimental data to address questions about how increasing income can change outcomes for children provides a unique opportunity.

*Jill: What are your future research plans?*

**Pamela:** I plan a set of research in two areas. First, I will continue work described above to address how increases in income and employment affect outcomes for children using a unique combination of data and analytic tools. More specifically, we combine the use of experimental studies with econometric methods to leverage the random assignment nature of experimental data and estimate the causal effects of increases in income and changes in employment on children. The analyses focus on several key features of income and employment. These include 1) their cumulative effects, including questions related to the effects of income and employment stability; 2) the extent of employment and income, including recognition of possible non-linearities and threshold effects; and, 3) the type of employment and source of income.

Second, I am beginning research focused on the effects of experimentally induced changes in maternal depression on children. This work represents a significant advance in developmental research and informs both science and policy. The analyses proposed, which use experimental-control impact estimates as well as instrumental variables (IV) estimation techniques, are the first to make use of a random assignment design of clinically-depressed Medicaid recipients to a mental health treatment program. The research will address ways in which changes in parents' depression affect psychosocial (problem behavior as well as social competence and self-esteem), clinical (diagnosis of affective disorders), and physiological (dysregulation of the limbic-hypothalamic-pituitary-adrenal (L-HPA) axis) outcomes for children and adolescents in low-income families.

*Jill: What benefits do you draw from your PAA membership?*

**Pamela:** Connections to other researchers doing similar work as myself, subscription to *Demography*, and attendance at the PAA conference. I regularly attend the annual conference, to hear others' work, to present my own, and to get feedback from an audience that

represents a diverse set of disciplines. Also, work related to mine is often published in *Demography*, and so that subscription provides valuable background research to my own.

**Jill:** *What do you do when you're not studying population? Do you have any hobbies or interests that you'd like to share with the readers?*

**Pamela:** I have twin toddlers that take up most of my time. I used to dance (ballet), but unfortunately (or fortunately) my twins have put that on hold for now.

## ANNOUNCEMENTS

### CHRISTINE MIRZAYAN SCIENCE AND TECHNOLOGY POLICY INTERNSHIP PROGRAM OF THE NATIONAL ACADEMIES, WASHINGTON, D.C.

This Internship Program of the National Academies—consisting of the National Academy of Sciences, National Academy of Engineering, Institute of Medicine, and National Research Council—is designed to engage graduate and postdoctoral students in science and technology policy and to familiarize them with the interactions among science, technology, and government. As a result, students in the fields of science, engineering, medicine, veterinary medicine, business, and law develop essential skills different from those attained in academia, which will help them make the transition from being a graduate student to a professional.

**We are pleased to announce that applications are now being accepted for our 2004 program.** This year, the internship program will comprise three sessions:

- **Winter:** January 12 through April 2 (12 weeks with a possible 4 week extension).
- **Summer:** June 1 through August 6 (10 weeks).
- **Fall:** September 7 through November 24 (12 weeks).

To apply, candidates should submit an application and request their mentor fill out a reference form. Both are

available on the Web at <http://national-academies.org/internship>.

**The deadline for applications is November 1 for the Winter program, March 1 for the Summer program, and June 1 for the Fall program.** Candidates may apply to all three programs simultaneously.

Additional details about the program and how to join our mailing list are also available on the Web site. Questions should be directed to: [internship@nas.edu](mailto:internship@nas.edu).

Here is what two intern alumni said about the program:

*"If you're like me—confused about your future, and needing to get away from grad school and the lab for a little perspective - this internship will definitely be worth your while! You really do learn what the heck science policy is all about, and get the opportunity to contribute something of value to your unit."*

*"This is an important career building opportunity for people interested in the scientific community outside academia. Even if you plan to pursue a traditional academic track, seeing science from a policy perspective is very enlightening. There is something valuable in this experience for first year grad students to recent PhD's. Come with an open mind and expect to learn more than you bargained for."*

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### CSISS INITIATIVE

The Center for Spatially Integrated Social Science (CSISS) is pleased to announce its new program, Spatial Perspectives on Analysis for Curriculum Enhancement. SPACE is a newly funded program oriented toward the professional development of undergraduate-level instructors in the social sciences. It is eligible for three years of support totalling \$1.4 million through the NSF Division of Undergraduate Education's program for Course, Curriculum and Laboratory Improvement - National Dissemination.

Unlike other programs at CSISS, which aim to advance research infrastructure for spatial social science, SPACE

seeks to disseminate tools and concepts for spatial thinking to individuals responsible for developing undergraduate curricula in the social sciences. More specifically, the program will strive to promote the value of spatial thinking and associated technologies by introducing spatial methodologies (geographic information systems, spatial statistics, and analytic cartography) as foundational skills for undergraduates in such disciplines as anthropology, archaeology, history, economics, political science, sociology, criminology, demography, and urban studies. By this, SPACE hopes to establish a basis for greater integration among the social science disciplines, greater motivation for students, greater relevance to societal problems, greater integration of technology into undergraduate instruction, and greater employment prospects for graduates.

SPACE will be centered on a series of one- and two-week-long professional development workshops that will permit instructors to gain a fundamental understanding of spatial methods and related software, and engage in the development of curricula, lectures, laboratory exercises, and resources for the assessment of student learning. The program will also offer short orientation workshops at conferences and meetings of various social science academic societies. Additionally, the SPACE website will feature an extensive set of resources for instructors interested in introducing courses or course modules on spatial analysis, such as course syllabi, exercises and related data, examples of spatial thinking, instruments for student learning assessment, and interactive forums that will enable instructors to establish support networks and discuss issues regarding pedagogy.

CSISS will receive cooperative sponsorship for the program from the Institute for Social, Behavioral, and Economic Research, the Department of Geography, and the National Center for Geographic Information. Analysis at the University of California, Santa Barbara; the Department of Geography at the Ohio State University; and the University Consortium for Geographic Information Science.

For details on how to participate and other information, please go to <http://www.csiss.org/SPACE> or Contact: Dr. Don Janelle, Phone: 805-893-5267, Fax: 805-893-8617; Email: [janelle@geog.ucsb.edu](mailto:janelle@geog.ucsb.edu);

## **BERNAN PRESS AND FORMER CENSUS BUREAU DIRECTOR COLLABORATE ON REFERENCE ABOUT AMERICAN SOCIETY**

Bernan Press is pleased to announce the newest addition to its *County and City Extra* series—*The Who, What, and Where of America: Understanding the Census Results*. Published in collaboration with former U.S. Census Bureau Director **Martha Farnsworth Riche, Ph.D.**, *Who, What, and Where* brings Decennial Census long form results together into one, convenient volume—providing users with insight into who we are, what we do, and where we live.

*Who, What, and Where* is organized into three sections—age, ethnicity, and household structure; education, labor force, and income; and migration, housing, and transportation. Each section is preceded by commentary from Dr. Riche, followed by data tables expertly compiled by co-editor **Deirdre A. Gaquin**, a long-time *County and City Extra* series editor who has worked on four decennial censuses. *Who, What, and Where* also has ranking tables that show how areas diverge from the national norm as well as color maps that show data trends, including the effects of migration and immigration on the American population.

Ordering Information:

*The Who, What, and Where of America: Understanding the Census Results*

Price: \$95.00 / ISBN: 0890597634 / Hardcover / 1296 p.

To order, please call 1-800-865-3457, or visit our Web site at [www.bernan.com](http://www.bernan.com).

(Reviewers should contact Anne Weber, Bernan's Advertising and Promotions Manager, at 1-301-459-2255, ext. 277.)

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## **CHFLS public release announcement**

On October 1, 2003, the Population Research Center at the University of Chicago/NORC released the public use dataset of Chinese Health and Family Life Survey (CHFLS). The dataset is available for free, downloadable in several formats from the PRC website (<http://www.src.uchicago.edu/prc/chfls.php>). Research design and questionnaire are also available from this website.

The CHFLS was carried out between August 1999 and August 2000 in 18 widely dispersed provinces in China, with 3,821 completed interviews for a response rate of 76%. It used a complex sample design, and includes the means to control for design effects through modern statistical software. With the exclusion of Tibet and Hong Kong, the sample is nationally representative of the adult population of China aged 20 to 64 years. Topical areas include childhood sexual contact, intimate partner violence, forced sex, sexual harassment, body image concerns, sexual well-being, and sexually transmitted diseases and risk behavior. This study provides a baseline from which to anticipate and track future change. It is one of the first omnibus studies of sexual behavior in a developing country. Initial analyses reveal drastic changes in sexual behavior among young cohorts in China, transforming from conservative, family-based sexuality to a more liberal, pleasure-centered system.

The CHFLS was a collaborative project of the University of Chicago/NORC, China's Renmin University, Peking Union Medical College and University of North Carolina. Professor William Parish and Professor Edward Laumann of the University of Chicago were the principal investigators for this project. Primary funding support was provided by a grant from the National Institute of Child Health and Human Development (RO1 HD34157). Additional support was provided by grants from the Population Research Center at the University of Chicago, and the Fogarty Center, the Center for AIDS Research, and the STD Cooperative Research Center at the University of North Carolina.

- graduation of mortality data
- indirect mortality estimation
- indirect fertility estimation
- other indirect procedures for evaluating age distributions and the completeness of censuses.

The package incorporates techniques that take advantage of the United Nations model life tables and generalized stable-population equations. MORTPAK for Windows is the first version with a Windows user interface. The package has been constructed with worksheet-style, full screen data entry that takes advantage of the interactive microcomputer environment and reduces dependence on a manual. MORTPAK for Windows requires a personal computer with Windows 95 operating system or above and Internet Explorer 4.0 or above. Further description of MORTPAK for Windows can be found on the United Nations Population Division web site, [www.unpopulation.org](http://www.unpopulation.org). The CD-ROM is available for sale for US\$ 300. It can be purchased by sending a cheque or international money order in US dollars drawn on a United States bank, payable to the United Nations Population Division. However, the United Nations Population Division, as part of its technical cooperation programme, would be able to provide one copy of the CD-ROM free of charge to interested institutions in developing countries, upon request on the institution's letterhead paper. Correspondence should be addressed to Mr. Joseph Chamie, Director, Population Division, Room DC2-1950, United Nations, New York, New York 10017, USA, or faxed to 212-963-2147.

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### **The United Nations Population Division releases MORTPAK for Windows** **The United Nations Software Package for Demographic Measurement**

The United Nations Population Division is pleased to announce the release of MORTPAK for Windows, version 4.0 of its popular software package for demographic measurement. The MORTPAK software package for demographic measurement has been widely used throughout research institutions in developing and developed countries since its introduction in 1988.

MORTPAK includes 17 applications in the areas of

- population projection
- life-table and stable-population construction

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**Student Paper Award in Social Demography:** The Population Section announces the call for papers for the Student Paper Award in Social Demography. This award consists of a plaque, a cash prize, and support for travel expenses to attend the 2004 American Sociological Association meeting. The following are criteria for submission: The unpublished or published paper can be sole-authored or have multiple student authors. While there is no page limit, papers should be as concise and focused as possible. This is not a dissertation award competition. No faculty co-authors are allowed. All of the paper's authors must be either currently enrolled in graduate school or recent graduates who completed their PhD degrees on or after January 1, 2003. The paper must use a sociological perspective to address an issue



of relevance to contemporary demography, broadly defined. Purely technical papers are ineligible. The paper need not be on the ASA program. Membership in the Population Section of the ASA is not a requirement for this award. Send three copies of your paper and the name and telephone number of the registrar of your degree-granting university to: Peter Brandon, Student Paper Award, Department of Sociology, University of Massachusetts, 240 Hicks Way, Amherst, MA 01003-9278; brandon@soc.umass.edu. The deadline for submission is April 1, 2004.

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### **William T. Grant Scholars Award**

Each year the William T. Grant Foundation awards up to \$300,000 (\$60,000 per year for five years ) to each of five post-doctoral, early career researchers from diverse disciplines. The grants fund research that increases knowledge about the factors that contribute to the successful development of young people ages 8-25.

Now in its 24th year, the William T. Grant Scholars Program promotes positive youth development by supporting original research on:

- The effects of contexts (e.g., families, organizations, informal activities) on youth development
- Improving the systems, organizations, and programs that serve youth
- The use of evidence by influential policymakers, practitioners, advocates, and members of the media, and their views of youth

Application deadline for 2005: July 1, 2004.

For application guidelines, including expanded eligibility requirements, visit [www.wtgrantfoundation.org](http://www.wtgrantfoundation.org) or contact:

William T. Grant Scholars Program  
William T. Grant Foundation  
570 Lexington Avenue, 18th Floor  
New York, New York 10022-6837  
Phone: 212-752-0071  
Email: [wtgs@wtgrantfdn.org](mailto:wtgs@wtgrantfdn.org)

## **JOBS, JOBS, JOBS**

Visit the PAA website, [www.popassoc.org](http://www.popassoc.org),  
for job announcement updates

### **Chair of the Department of Biostatistics Tulane University School of Public Health and Tropical Medicine, New Orleans, LA**

Tulane University School of Public Health and Tropical Medicine seeks qualified and experienced candidates for the Chair of the Department of Biostatistics. The mission of this department includes research, teaching and service. The department has 10 full-time faculty, 4 associate faculty and offers PhD, ScD, MS and MSPH degrees. It includes strong research programs in clinical trials, community trials, health education evaluation, and several other areas. The department manages a Biostatistics Data Center and holds a Fogarty Center Training Grant.

Biostatistics is one of seven departments at the School of Public Health and Tropical Medicine, the second oldest school of public health in the United States. It has both national and international strengths within a rapidly expanding Health Science Center which includes a GCRC, an Infectious Disease Center, the Tulane Cancer Center and the Louisiana Cancer Consortium, a multi-Center clinical program in AIDS, Renal and Hypertension Center, Cardiovascular Disease Center, and Human Genetics Center. The department has also traditionally been closely allied with the Epidemiology Department, among others.

The successful candidate is expected to have a nationally and internationally recognized research program. This should include a strong track record in obtaining extramural research funding, publications in quality journals, and a documented record of leadership, mentoring, communication and teaching skills. Areas of specialization of the candidate are open, although candidates with experience in Randomized Clinical Trials, Statistical Genetics, Bioinformatics, or Methodology Development are encouraged to apply. Candidates must have a doctoral degree in a related discipline.

Interested candidates should submit a Curriculum Vitae and their research interests to: Biostatistics Chair Search

Committee, Attention: Paula Furr, Dean's Office, TW-13, Tulane University School of Public Health and Tropical Medicine, 1440 Canal Street, Suite 2430, New Orleans, LA 70112. Applicants will be considered immediately until the position is filled.

Tulane University is an equal opportunity/affirmative action employer and encourages women and minorities to apply.

**Social Security Administration, Office of Policy, Office of Research, Evaluation, and Statistics (ORES) Supervisory Position (GS-15, Salary Range \$95,987-\$124,783)**

ORES conducts research and provides data to study the effects of Social Security and Supplemental Security Income (SSI), and proposed changes in those programs, on individuals and the economy. This is a supervisory position to direct the Division of SSI Statistics and Analysis located in Baltimore, MD. A staff of 17 economists, program analysts and programmers develop databases for statistics, research, and evaluation of Social Security's Supplemental Security Income and Disability Insurance benefit programs, produce a variety of statistical publications relating to these programs, and develop analyses for internal use by policymakers and for publication and conference presentations. Data are derived from SSA's programmatic data files, special-purpose surveys conducted by SSA, and surveys conducted by other federal agencies that are linked to SSA's program data. The successful candidate will need to have or develop detailed knowledge about SSA's SSI and DI programs and data and be able to manage and give direction to the staff. A job posting is expected in early 2004.

Interested candidates should contact:

Susan Grad  
Deputy Associate Commissioner for Research,  
Evaluation, and Statistics  
500 E Street, S.W. Washington DC 20254  
Tel: 202-358-6220 Fax: 202-358-6079  
Email: susan.grad@ssa.gov

U.S. citizenship is required. The Social Security Administration is an equal opportunity employer.

**NIA Postdoctoral Positions  
Population Studies Center – University of Michigan**

The Population Studies Center of the University of Michigan expects to have 2 openings for postdoctoral fellows sponsored by the U.S. National Institute on Aging (NIA). Positions to start on or about September 1, 2004. Applicants must have a Ph.D. in demography, public health, or one of the social sciences (sociology, economics, anthropology) at the starting date. Background in aging is desirable, but not required. Selection will be based on scholarly potential and compatibility with the interests of a faculty mentor. Fellows devote most of their time to independent research, but may also take selected courses and/or teach on a light-load basis. Positions offer exceptional opportunity for collaboration with staff of the Population Studies Center and Survey Research Center on major projects in the U.S. and overseas. Term of appointment two years. Stipend commensurate with experience, based on levels mandated by NIH. Candidates must be citizens (or Permanent Residents) of the United States at the time of application. Screening of applications will begin on January 15, 2004 and will continue until positions are filled. Send letter of application, curriculum vitae, 1-2 page statement of research interests (please do not omit), examples of written work, and three letters of recommendation to: Chair, Postdoctoral Search Committee, Population Studies Center, 426 Thompson St., Ann Arbor, MI 48106-1248. For more information about the Center see: <http://www.psc.isr.umich.edu/>; inquiries to Lora Myers (loram@umich.edu). An Affirmative Action/Equal Opportunity Employer.

**RAND**

RAND, a non-profit policy research organization, has opportunities for Sociologists at the senior, mid-career and junior levels to join our Social and Behavioral Sciences Group. Our organization is comprised of more than 600 full-time researchers in Santa Monica, California; Washington, DC; Pittsburgh, Pennsylvania; and Europe. They work on multi-disciplinary research teams, producing objective, scientific analysis, published in peer-reviewed journals and technical reports, to guide public and private sector policymakers on diverse issues. Successful candidates who join us will have opportunities to teach in the RAND Graduate School, the world's leading producer of PhDs in policy analysis, and to

collaborate on projects across various research programs, such as Health, Education, the Council for Aid to Education, Labor and Population, National Security Research Division, Public Safety and Justice, the Institute for Civil Justice, and Science and Technology. A PhD in Sociology or a related field is a prerequisite. Areas of specialization may include the sociology of education, health and medical sociology, demography of families and developing countries, social stratification, immigration, poverty and welfare, labor relations and markets, organizational behavior, economic sociology, child development, network analysis and social psychology. Senior level candidates should possess a distinguished research record, a proven ability to attract significant research funding, a strong record of peer-reviewed publications, a willingness to mentor junior researchers and the skills to lead interdisciplinary research teams. Mid-career candidates should possess a promising record of peer-reviewed publications, experience in obtaining external research funding, and an interest in leading and participating in interdisciplinary research teams. Junior level candidates should possess demonstrated research skills and research writing experience, including peer-reviewed publications. A competitive salary commensurate with experience will be offered. To apply, go to [www.rand.org/jobs](http://www.rand.org/jobs). Click on "Find a Job." Select the "Research – Social Science & Law" category, then click on "Search." When the search results have been returned, select Job 001127, and then follow prompts for application submission. No phone calls, faxes or emails please. We accept applications only through our website. RAND is an Equal Opportunity/Affirmative Action Employer.

### **RAND FELLOWS IN POPULATION STUDIES AND THE STUDY OF AGING**

RAND is accepting applications for fellows in population studies and in the study of aging funded by the National Institutes of Health. The RAND program aims to sharpen the research skills of outstanding junior scholars who have substantive interest in population studies or research on aging. The RAND Fellows program is open to new Ph.D.s, as well as individuals who completed their degrees within the past 4-5 years. The fellowships are for one year with a possible renewal for a second year. Applicants must be U.S. citizens or permanent residents. Applications will be reviewed beginning February 1, 2004. Applications may be accepted later if positions are not all filled. Information and application materials

are available at [www.rand.org/labor/fellows](http://www.rand.org/labor/fellows) or by contacting Penny Mastt at RAND, 1700 Main Street, M-12, Santa Monica, CA 90407-2138, (310) 393-0411 x7159 (phone), (310) 393-4818 (fax), or [Penelope\\_Mastt@rand.org](mailto:Penelope_Mastt@rand.org). RAND is an Equal Opportunity/Affirmative Action Employer.

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## **MEMBER NEWS**

New address:  
Max-Planck-Institute for Demographic Research  
- Library -  
Konrad-Zuse-Str. 1  
18057 Rostock - Germany

### **WELCOME NEW MEMBERS!**

PAA would like to welcome 88 new members since August 1, 2003. Current membership now stands at 2,943.

PAA is a nonprofit, scientific, professional organization established "to promote the improvement, advancement, and progress of the human race by means of research into problems connected with human population, in both its quantitative and qualitative aspects, and the dissemination and publication of the results of such research." Members receive *Demography* and *PAA Affairs*. An annual meeting is held in the spring. Dues are: Regular Member, \$95; Emeritus member, \$65; Organizational member, \$260; Joint husband-wife members, \$140; Student member, \$40. To join, contact: Population Association of America, 8630 Fenton Street, Suite 722, Silver Spring, MD 20910-3812, 301.565.6710.

*PAA Affairs* is the official newsletter of the Population Association of America. Its purpose is to report to PAA members news of the Association in particular and of the profession in general. Brief news items of interest to people working in the population field may be sent to the Editor (see address at right), who reserve the right to select for inclusion among the items received, and to edit items for publication. Deadlines for submission of items for the quarterly issues are as follows:

Spring:	January 15
Summer:	May 1
Fall:	August 1
Winter:	November 1

Non-member subscriptions to *PAA Affairs* may be purchased for \$5 annually.

### 2003 President of PAA: S. Philip Morgan

### Future PAA Meetings

2004 April 1-3 Boston, MA; Sheraton Boston  
2005 March 31-April 2 Philadelphia, PA; Philadelphia Marriott  
2006 March 30-April 1 Los Angeles, CA; Westin Bonaventure  
2007 March 28-31 New York, NY; Marriott Marquis  
2008 April 17-19 New Orleans, LA; Sheraton New Orleans

*As stated in the Bylaws of the PAA Constitution, "Meetings of the Association shall be held only at places where there is written assurance that no member will be denied full access to facilities of the meeting place."*

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Editorial Office of *Demography*, Journalism Building, Room 251, 242 W. 18th Avenue, Columbus, OH 43210

### PAA Affairs ([www.popassoc.org](http://www.popassoc.org))

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### Related Publications:

#### *Applied Demography*

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