

Quarterly Newsletter of the Population Association of America, Inc.
Michael Spittel, Editor Leora Lawton, Associate Editor

THE PAA AT A CROSSROADS: REFLECTIONS FROM A JUST-PAST PRESIDENT

The many articles elsewhere in this issue of *PAA Affairs* (and recent issues as well) speak to the changes affecting our Association and the opportunities and challenges they present. PAA is a vibrant organization, a professional home-place for those of us called to the study of population, and an increasingly important voice in the world. Over the past decade, our professional meetings have grown – not only in numbers of submitted papers but also in the breadth and size of our program and the many member-initiated meetings that amplify the opportunities available to attendees. Our flagship journal, *Demography*, has expanded dramatically. Our Government and Public Affairs program is thriving. It has made an invaluable contribution to educating policy makers about population trends and scientific issues, highlighted the contributions of federally funded data resources to policy and science, underscored the importance of continued and increased funding of research in the behavioral and social sciences, and assured that the population sciences have a seat at the table in national science policy. Our International Outreach Program has enriched our annual meetings with the contributions of many colleagues from low-income countries and our Association with collaborations with other population associations around the world. Other initiatives – like those spearheaded by the Committee on Population Statistics, the Committee on Applied Demography, the Memorial Committee, and the Board-based Awards and Membership Committees – have also helped to make PAA work better and harder for all of us and for our field.

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There is no doubt that the PAA could not have done much of this without the substantial challenge funding provided by five foundations: the Bill & Melinda Gates Foundation, the William and Flora Hewlett Foundation, the David and Lucile Packard Foundation, the Rockefeller Foundation, and the John D. and Catherine T. MacArthur Foundation. We owe a great debt of gratitude to the generosity of these donors, to those within PAA who have contributed to the PAA Fund, and to the vision of Sara Seims, Charlie Hirschman, and others on the PAA Development Committee who secured the foundation grants and spearheaded the PAA Fund Campaign. The Initiatives Committee also has provided outstanding guidance on how to use these resources. My guess, however, is that other forces internal to our field were also at work in enhancing PAA's impact: the interdisciplinary rigor we bring to our science and the quality of our meetings; demographers' willingness to bring their methods and perspectives to new problems, from family change and the development of children to health and health disparities across the globe; long-term expansions in international collaborations; and, ultimately, the energy and commitment that so many of our colleagues have been willing to invest in PAA simply because it is a highly-valued professional home for us.

PAA is increasingly taking an active, public role in advocating for population research, and for developing young demographers from underrepresented groups.

But this very vitality poses challenges for PAA moving forward. In the end, the impact of generous foundation funding was less to provide PAA with the ability to fund "extras" than to allow the association to realize untapped strengths within our core activities. Now that the Challenge Grants are spent, the Association needs to take stock of what we have achieved, what we know we can do and find ways to continue doing what is most important to our field. Already, some efforts are underway to find new foundation funding to support the expanded International Outreach Committee programs and PAA's participation in the AAAS Fellowship program. Demography revenues may expand in the future as our journal expands. Still, the PAA faces important decisions ahead. Can we do more to expand our membership, which has not increased despite the expansion of our meetings and journal? If we can't afford to do everything, what will be sacrificed? And would members be willing to pay higher dues to assure that *Demography* continues to be the premier journal in the rapidly expanding field of population sciences? Good stewardship and thoughtful planning will be essential to ensure that we remain strong and financially secure.

Ultimately, these questions must be decided by our membership. One of our top priorities must be to maintain the vital, committed membership that has made us so strong, especially among the newer generations of demographers. Please get involved, speak up, and help to create the professional home that has been so important to so many. And thank you for the honor and joy of serving as PAA President.

Christine A. Bachrach

FALL BOARD MEETING: FOCUS ON DEMOGRAPHY, MEMBERSHIP, BUDGET, AND FUTURE

By Rosalind King, Secretary-Treasurer

The PAA Board of Directors met on November 1, 2013 in Washington, D.C., with President Christine Bachrach presiding. Among the issues discussed were *Demography* revenue, membership, planning for the 2014 Annual Meeting in Boston, MA, review and approval of the 2014 budget, initiatives to support under the PAA Fund Campaign, and changes to the Executive Office of PAA and the distribution of responsibilities across the Officers and Board Members.

Elizabeth Frankenberg, Chair of the Publications Committee led a discussion of the existing contract with Springer to publish *Demography*. Revenue from *Demography* continued relatively unchanged from 2012 to 2013. The implementation of increased issues and pages per issue should begin to generate growth in 2014. The Board also discussed the possibility of increasing the submission fee. The Publications Committee will focus their efforts over the next

year toward improving our understanding of how Demography revenues are calculated by the publisher. The current contract runs through 2015, so this information will be useful for the coming decision about whether to continue with Springer at that time.

The transition of the editorship to Pamela Smock and the University of Michigan has gone smoothly thanks to cooperation between the previous and current editors and their editorial assistants. Thanks are due to Stew Tolnay and his team at the University of Washington for their support. Currently, the turn-around time for reviewing submissions is a median of 76 days and a mean of 72 days. *Demography* is receiving about 500 submissions each year.

Chair of the Membership Committee, Emily Agree, reported that the committee focused this past year on three new activities to expand outreach to a broader group of those in their early careers. The Early Career Reception and the Mentoring Lunch were both very successful at the 2013 meeting and will be continued for 2014. On a different note, membership is slightly lower as of October 1, 2013 than at this time last year. The membership committee suggested that PAA explore a way to link membership data with the data on participation in the annual meeting in order to understand the relationship between the two.

PAA finances in a nutshell – Articles to *Demography* have increased, as have submissions to the annual meeting and attendance...but overall membership has not.

Ken Land, the outgoing Chair of the Finance Committee, summarized the current status of PAA Award accounts and changes made to ensure separate monitoring of PAA Campaign Fund expenses and those from regular PAA operating budget line items. The Finance Committee has also worked with the Executive Director and the PAA Executive Committee to define more precisely the size of the PAA Reserve Fund and the planned annual draw in accordance with the Board's rules for spending from it. As of September 30, 2013, the reserve fund stood at about \$2,000,000, from which PAA will draw close to \$80,000 to support activities in 2014. The Finance Committee reported that the funds remaining in the PAA Campaign Fund stood at \$225,000 before approving initiatives for 2014.

Secretary-Treasurer Rosalind King reviewed the current state of 2013 revenue and expenses and presented the 2014 proposed operating budget. Based on information through September 2013, she projected that PAA would run a deficit of about \$50,000 in 2013. The operating budget for 2014 projects an even larger deficit of approximately \$150,000. The increase in the deficit is driven by moving charges for publishing additional pages in *Demography* from foundation (challenge grant) support into the standard operating budget and temporary expenses associated with the transition to the new Executive Director. Regular operating expenses are projected at \$995,396. After extensive discussion of the uncertainties associated with projected revenues from *Demography* and the status of the reserve fund, the Board approved the 2014 operating budget.

President-elect Robert Moffitt and Vice President-elect Nancy Landale reported on preparations for the 2014 Annual Meeting in Boston, MA (described elsewhere in this issue). Concern had been raised about coordinating the timing of acceptance on the program with offering travel awards for international participants; the President-elect and Vice President-elect have worked closely with the IOC to facilitate the process this year.

The Government and Public Affairs Committee report from Mary Jo Hoeksema highlighted FY2014 appropriations, staff changes at NIH and other government agencies important for population research and data, and PAA activities in Washington, D.C. They also discussed examples of highly productive meetings between PAA members and their Congressional representatives at local district offices. GPAC is happy to work with members and their institutions to set up more of these conversations.

The Board discussed options for the location of the 2018 annual meeting and selected Denver, CO. They approved a group of new activities recommended by the Initiatives Committee (described elsewhere in this issue). They also noted reports submitted by other functional committees that were reviewed in advance.

The Board spent a considerable portion of the afternoon discussing the coming retirement of our esteemed Executive Director, Stephanie Dudley and the search for her successor (described elsewhere in this issue). The Board has taken this opportunity to re-envision the Executive Office and its relationship with the Board and membership. This discussion followed upon a discussion earlier in the day of potential changes to the distribution of responsibilities across the Officers of the association and the role of the Executive Office in supporting the Officers. More information on this topic will follow in the next issue of PAA Affairs.

In closing, we wish a fond farewell to outgoing Past President Daniel Lichter, Vice President Duncan Thomas, and Board members Emily Agree, Patrick Heuveline, Ken Land, and Rebeca Wong, whose terms end on December 31, 2013. PAA is dependent on volunteers from its membership, and the organization has benefited tremendously from the time, talent and insights they have so freely given.

SUBMISSIONS FOR 2014 MEETING REACH RECORD HIGH

President Robert Moffitt and Vice-President Nancy Landale have almost completed the planning for the 2014 PAA Annual Meeting to be held May 1-3 in Boston, Massachusetts. Registration information and the Preliminary Program will be after the turn of the year.

The program committee received a record number of submissions for next year's meeting in Boston. The 3,141 submissions sent in by the deadline of September 27, 2013 represent a 13 percent increase over the number of submissions last year and a 9 percent increase over the previous high mark of 2,881 for the 2012 Meetings. Because the Boston meeting will be similar to last year's meeting in scope, this increase in submissions has made the competition for slots on the program even more rigorous. While extra sessions are going to be added to the program schedule to accommodate the larger number of high-quality submissions, the acceptance rate is likely to be slightly below what it was for the Spring 2013 meeting.

In addition to the usual set of interesting sessions, several special sessions will appear on the program next year. These will include presentations on the Affordable Care Act, innovations in the 2020 Census, recent developments in the ACS, return migration from the U.S. to Latin America, the demography of Mexico, the ICPD, recent developments in human subjects protections, and many more.

As was reported in detail in the [Fall 2013 issue of PAA Affairs](#), next year's meeting will inaugurate a change in the "Two-Appearance Rule" that has restricted individuals from appearing more than twice on the program in any capacity. Next year, discussant and chair roles will not count toward the 2-appearance calculation. However, a limit of 4 total appearances, including discussant and chair roles, will be maintained. The Committee decided to defer a decision about counting only presentations as appearances instead of authorships so that the implications of such a change on program planning could receive further study. A recommendation will be made to the program chairs for the 2015 meetings regarding this additional potential rule change.

STEPHANIE DUDLEY TO RETIRE AS PAA EXECUTIVE DIRECTOR

After 17 years of outstanding leadership as Executive Director of the PAA, Stephanie Dudley has announced her decision to retire on December 31, 2014. The PAA Board initiated a search for a new Executive Director at its November 1, 2013 Board meeting.

As Executive Director, Stephanie has been responsible for operational and financial management of the Association, working with the Board of Directors and committees to conduct PAA business, planning and implementing all aspects of our annual meetings, overseeing membership accounts and services, and supervising the staff of the PAA Office. She has also had to deal with an ever-changing cast of PAA Officers, Board members, and committee chairs in doing her work. Fortunately, she has kind words about this experience: "I can honestly say that PAA members are

some of the most pleasant, even-tempered individuals I have encountered in over 35 years in the workforce. They do not hesitate to express their appreciation for all that we do in the PAA office. The past 17 years have been an enjoyable and informative experience.”

Prior to joining the PAA in 1996, Stephanie served for 11 years as Director of Administration and Conferences for the National Bar Association. Jeff Evans, who was Secretary-Treasurer in 1996, remembers that Stephanie joined PAA at a difficult time: membership was falling, profit from the annual meeting was scant, and publications were a net cost to the association. Stephanie rebuilt the PAA office and instituted management practices that kept costs low. Doug Massey, the 1996 PAA President, reflects: “Recruiting Stephanie to lead the PAA Executive Office was a great decision for the Association. Her stewardship has provided a solid foundation that has allowed PAA to prosper as an organization. We were very fortunate to find such a diligent, effective, and congenial partner.”

In true form, Stephanie provided the PAA leadership with ample notice of her plans so that the Association could begin planning for this significant transition. At its Spring 2013 meeting, the Board decided to form an Ad Hoc Committee on PAA Executive Office Transition. Jeff Evans chaired the committee, which also included Ann Biddlecom, John Haaga, Roz King (*ex officio*) and Bill O’Hare. The Board asked the committee to reflect on what changes in the duties and responsibilities of the PAA Executive Director might be advisable given the many changes in the organization during the years since Stephanie assumed responsibility. It also asked the committee to recommend a search procedure for Stephanie’s successor. The committee based its recommendations on materials from other organizations and interviews with the directors of other professional societies, Stephanie, the PAA Public Affairs staff, the chair of the PAA International Outreach Committee; and a professional recruiter.

The transition committee coordinated with a parallel committee, the Ad Hoc Committee on the PAA Leadership Task Structure, chaired by Linda Martin and including Ann Blanc, Jason Boardman, Greg Duncan, and Barbara Entwisle. This committee was asked to make recommendations for improving the division of labor among PAA Presidents and Vice Presidents and to also consider the role of the Executive Office in supporting the leadership in their responsibilities.

At the November 2013 meeting, the Board launched a search process based on the recommendations of the two committees.

1. A Search Committee has been formed. The committee is co-chaired by Jeff Evans and Linda Martin and also includes John Haaga, Phil Morgan and Liana Sayer. The current and immediate past PAA presidents and the current Secretary-Treasurer have joined the committee on an *ex officio* basis.
2. The committee will refine the materials and procedures developed by the Ad Hoc Committee on PAA Executive Office Transition and post a job announcement by mid-January, 2014.
3. The goal is to complete screening and interviewing candidates in time to make a report to the PAA Board at the Spring meeting, evaluating the adequacy of the available pool of candidates and making recommendations for further steps in the recruitment process.
4. Final interviews and the selection process are expected to be completed during the summer, 2014.

We hope to have a new Executive Director in place by September 1, 2014 to allow a three-month period of overlap with Stephanie. This will ease the transition and ensure that the new Executive Director is fully engaged with the meeting planning process for 2015.

The Board and Officers are deeply grateful to everyone who has contributed to getting this process underway, and especially the members of the two committees who provided a vision and roadmap for the transition, and Stephanie, who has supported our efforts tirelessly. Choosing a new Executive Director is an important step for our association, and their hard work has gotten us off to a great start.

Past President Chris Bachrach notes, “Stephanie will leave the PAA in much better shape than she found it. She has ensured that the association functions effectively and wisely. She has orchestrated our annual meetings with a sure and almost invisible hand. And she has been a joy to work with. We will miss her!”

THE SEARCH FOR A NEW EXECUTIVE DIRECTOR OF PAA BEGINS

By Jeff Evans

Could a demographer be the next Executive Director of PAA?

The answer to this question is yes.

Linda Martin and I have been appointed co-chairs of the search committee to find the next Executive Director of PAA (see the article in this issue about the retirement of the current Executive Director, Stephanie Dudley). We started our work last summer by chairing committees exploring different aspects of the job. My committee (members: Ann Biddlecom, John Haaga, Roz King, Bill O'Hare) examined the essential requirements of the current Executive Director job and where we might find someone with these skills and experiences. Linda's committee (members: Ann Blanc, Jason Boardman, Greg Duncan, Barbara Entwisle) considered how the roles of PAA officers and staff might evolve to meet the needs of PAA in the future. We presented our reports to the PAA Board of Directors in November, and, after a spirited discussion, the Board put the search in motion.

My committee stressed the need for an Executive Director who could run a cost-effective annual meeting and an efficient office. Linda's committee saw the need for an Executive Director who could enlarge the role of the Executive Director to assume more responsibility and lessen the work load on the officers and Board. Linda elaborated, "The committee was positively impressed by the experiences of other professional associations whose executive directors play leadership as well as management roles."

Where can we find good candidates? My committee noted that the Washington, DC area is filled with association executives who have the needed expertise. Linda's committee observed that our and related fields are filled with people who run complex centers, businesses, and projects. The Board of Directors instructed the search committee (members: John Haaga, Phil Morgan, Liana Sayer, and ex officio, Chris Bachrach, Roz King, Robert Moffitt) to look for candidates in both places. At the end of the day, we agreed that it might be possible to find someone with all of our desired qualities.

If you are a person who can keep the costs of running a big annual meeting in check so that PAA can clear a profit while turning out our usual high level of intellectual discourse, if you enjoy getting your hands dirty dealing with myriad day-to-day office details that are critical to PAA's smooth operation, if you think you can work with PAA officers to provide strategic leadership of the association and our field, apply for the position. We will give you serious consideration. Look for an e-mail announcement in the middle of January about specific application procedures and search criteria. We also will post information on the PAA website.

PAA APPOINTS A NEW SECRETARY-TREASURER

The PAA Board has appointed Dr. Liana Sayer, of the University of Maryland, to a three-year term as the PAA's next Secretary-Treasurer. Liana will replace Dr. Rosalind King, whose service in this position will end June 30, 2014. The Board is deeply grateful to Roz for doing an outstanding job as Secretary-Treasurer. The person who occupies this position plays a vital role in assuring that the Association is operating smoothly and is on a sound financial footing.

Liana brings a wealth of leadership and experience to her new position. An Associate Professor of Sociology at the University of Maryland, she is an authority on time use and has published widely on gender and social class differences in time use. She is the director of the University of Maryland Time Use Lab, previously served as Secretary/Treasurer of the ASA Family Section, and obtained management experience in non-profit organizations prior to undertaking her doctoral studies. In her role as Secretary-Treasurer, she will be playing an important part in helping the PAA transition to a new Executive Director (See Article Above).

The Board selects a Secretary-Treasurer from nominees that are solicited through a notice in PAA Affairs and other informal canvassing. Special thanks go to the PAA Officers and to Board members John Haaga and Ken Land, who participated in developing a recommendation to the Board. The Board is especially grateful to Liana for volunteering to be considered for the position.

BOARD APPROVES NEW INITIATIVES FOR PAA FUND SUPPORT

The PAA Board approved seven projects for \$97,625 in 2014 PAA Fund support at its meeting on November 1. The PAA Fund derives from member contributions and supports projects that enhance PAA's impact and activities but cannot be funded through the regular operating budget. The Board establishes specific goals for PAA Fund projects, currently:

- (1) Increase the PAA's effective public profile;
- (2) Increase diversity in PAA (along multiple dimensions, including minority representation, international participation, and disciplinary diversity); and
- (3) Cultivate sustained engagement among PAA's early-career membership.

The Initiatives Committee, headed by Marcy Carlson and also including Frank Bean, Virginia Cain, Bob Hummer, Dan Lichter, Judith Seltzer, and Barbara Torrey, plays a vital role in the process of making PAA Fund spending decisions. The committee solicits proposals from other PAA committees and individual members, reviews submissions, and makes funding recommendations to the Board. The Board is deeply indebted to the committee members for contributing their time and effort to help make this process smooth and fair. At its November meeting, the Board considered recommendations from the Initiatives Committee based on proposals reviewed, as well as one proposal from a standing PAA committee that had not been able to meet the Initiatives Committee deadline and a proposal directly submitted at the Board's request by the Ad Hoc Committee on PAA Diversity (See article below).

The 2014 projects approved for funding include:

- (a) Congressional briefings to demonstrate the value and policy relevance of demographic research, continuing the series of successful Congressional briefings since 2004 and enhancing PAA's effective public profile in Washington, D.C. (Award to the Government and Public Affairs Committee)
- (b) Seminars for analysts at the U.S. Government Accountability Office (GAO). PAA researchers will be tapped to make presentations on population issues in an effort to enhance direct outreach to policy and government leaders in order to highlight the importance of demographic data and enhance PAA's visibility. (Award to the Government and Public Affairs Committee)
- (c) A workshop on the American Community Survey (ACS), to occur before the 2014 annual meetings. Jointly organized by Committee on Population Statistics and the Population Reference Bureau, the workshop will provide information about using the ACS data, particularly the 3- and 5-year pooled estimates. (Award to the Committee on Population Statistics)
- (d) Support for a PAA Executive Branch Fellow to continue PAA's participation in the American Association for the Advancement of Science (AAAS) Science and Technology Policy Fellowship Program. PAA's participation in this program greatly enhances PAA's ability to play a leadership role in science policy and to act as an advocate for demographic data and research. (Award to the Fellowship Committee)
- (e) Support for additional travel awards to sponsor travel to the 2014 PAA Meeting for attendees from low-income countries. The additional funds will bring the number of travel awards to 43, down slightly from 45 last year. The number of applicants for travel awards is at an all-time high this year. (Award to the International Outreach Committee)

- (f) Support for a summer internship program for underrepresented/disadvantaged undergraduate students interested in population research. This program at the Carolina Population Center helps to train young minority scholars, improves diversity in the pipeline for demographic researcher, and encourages membership in PAA. This award was recommended both by the Initiatives Committee and the Ad Hoc Committee on PAA Diversity. (Award to S. Philip Morgan, Carolina Population Center, University of North Carolina, Chapel Hill)
- (g) Start-up support for a new summer undergraduate summer internship program at the University of Texas at San Antonio (UTSA) aimed at broadening the pipeline into graduate demography programs; recommended by the Ad Hoc Committee on PAA Diversity. (Award to Joachim Singelmann, University of Texas, San Antonio).

Many thanks to the PAA members whose contributions make these activities possible. With the generous Challenge Grants PAA received from foundations now expired, PAA must rely exclusively on member contributions to support these extra activities. Please continue giving support by [making a gift](#) to the PAA, joining or organizing an [Honor-a-Colleague](#) campaign, or designating a [bequest](#) to the Association.

PAA FUND SUPPORTS PROGRAMS TO ENGAGE MINORITY UNDERGRADS

At its November meeting, the PAA Board voted to award PAA Fund support to two undergraduate summer internship programs intended to broaden the pipeline into graduate demography programs. The Carolina Population Center Undergraduate Internship Program at the University of North Carolina at Chapel Hill is receiving funds to continue its highly successful program in the summer of 2014 and the University of Texas at San Antonio's Department of Demography is receiving seed funding to start a similar program next summer. Both programs will encourage undergraduate students from underrepresented minorities to enter the field of demography.

These activities are the culmination of efforts the Board initiated over a year ago to explore possible ways of enhancing diversity in the organization and the field. The Board felt that while the organization does a good job of bringing scholars from Africa, India and other countries to our meetings, it could do more to attract U.S. African-American, Hispanic, and other minority scholars to either a career in demography or sustained membership in the PAA.

An Ad Hoc Committee on PAA Diversity, led by Marta Tienda and also including Jan Hendrickson-Smith, Grace Kao, Joachim Singelmann, and John Weeks, deliberated over several months and developed a set of recommendations on how to best improve the situation. The committee identified improving the pipeline of minority scholars into graduate study in demography as a top priority, and pointed to several existing undergraduate internship programs as models for how to achieve this. These programs typically enroll students for 4-8 weeks and engage them in hands-on research, classroom training, and lectures by established demographers along with informal discussions about career paths and guidance applying to graduate programs in demography.

Sharing these methodologies improves the likelihood that other institutions can be more successful in improving this pipeline, so the committee also recommended regular meetings at PAA focused on broadening participation in PAA through early investment in the pipeline. PAA, through the Committee, will extend invitations to training administrators and faculty from population centers (especially those involved with undergraduate research programs), and representatives from funding agencies and foundations to attend a meeting at the 2014 Boston meeting on Friday, May 2 at 7:00 a.m. The proposed annual meeting will provide stakeholders with the opportunity to develop long-term strategies to institutionalize and support undergraduate research programs in population science, leading to increased participation in graduate demography programs and future participation in PAA. For more information, contact [Marta Tienda](#) or [Jan Hendrickson-Smith](#).

GOVERNMENT AND PUBLIC AFFAIRS UPDATE

Budget Showdown Leads to Shutdown

Fiscal Year 2013 ended on September 30, 2013. Under normal circumstances, Congress would pass a “continuing resolution” (CR) to keep federal agencies open whose annual appropriations bills had not been enacted. However, with conservatives in the House of Representatives unwilling to agree to a continuing resolution unless it included lower overall spending levels and language to “de-fund” programs created under the Affordable Care Act (aka “Obamacare”), passing a CR proved to be impossible.

As a result, on October 1, 2013, most federal government agencies closed and furloughed their employees. The government remained closed for the next sixteen days. During that time, federal agencies important to the PAA, such as the National Institutes of Health (NIH) and National Science Foundation (NSF), were unable to issue grants, assist grantees, review applications, convene study sections, and release funding announcements. Statistical agencies, such as the Census Bureau, did not field surveys or release important indicators, including the 3-year American Community Survey estimates.

The shutdown ended on October 17 when the President signed into law a bill, H.R. 2775, which extended the federal debt ceiling through Feb. 7, 2014 and funded the government through January 15, 2014. The final deal also bound the House and Senate to convene a conference committee, headed by House Budget Chair Paul Ryan (R-Wis.) and Senate Budget Chair Patty Murray (D-Wash.), charged with developing a longer-term spending plan by December 13, 2013.

In the end, Republicans were unsuccessful in their efforts to use the government shutdown and the possibility of a government default to limit or delay the Affordable Care Act. However, the agreement also leaves in place the across-the-board cuts, known as sequestration.

In hopes of influencing the members of the House-Senate budget conference committee, the presidents of the PAA and the Association of Population Centers [sent a letter to the conferees](#) detailing the impact of sequestration on the field of population research and the federal agencies that support it. The letter urges the committee to devise a long-term plan that will replace sequestration with a balanced, bipartisan agreement that restores fiscal stability to the annual appropriations process and prevents future government shutdowns.

Legislative Update

On November 13, the House Science, Space, and Technology Committee held a hearing on the reauthorization of the National Science Foundation. The bill is being referred to as FIRST (Frontiers in Innovation, Research, Science, and Technology.) The PAA/APC Government and Public Affairs Committee will be paying close attention to the hearings and discussion of this bill as two sections are of particular concern.

One section of the draft requires, “prior to any award of Federal funding,” that the NSF director determine and then “publish on its website a written justification” as to whether the award “is in the national interest” and is “worthy of federal funding.” The discussion draft also includes concerning language about the social and behavioral sciences. The Section states: “A directorate of the Foundation other than the Directorate for Social, Behavioral, and Economic Sciences (SBE) may fund social and behavioral science research focused on its mission areas if such research is determined to be a higher priority than other research in that directorate’s mission portfolio.”

The draft did not include dollar figures for the agency, as is usual in a reauthorization bill. The Science Committee suggested it was awaiting the outcome of the budget negotiations before including funding numbers.

PAA in Washington

An important activity of the PAA and its members is to share population research findings and educate the public about the importance of this research. This section presents such activities.

PAA Contributes to NDD United Austerity Report—As a member of the NDD (non-defense discretionary) United Steering Committee, PAA contributed to a major report, [*“Faces of Austerity,”*](#) which the coalition released on November 11. The report contains chapters about the impact of sequestration on federal agencies and the programs and people they serve. The scientific research chapter includes a section on how federal statistical agencies have been affected by sequestration. During the week of November 11, Mary Jo Hoeksema, Director of PAA Government and Public Affairs, participated in events on Capitol Hill and at the White House unveiling the report and its findings.

PAA Scholars meet with NICHD Director, Dr. Alan Guttmacher—On November 6, a delegation of PAA members whose research is supported by the Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD) met with NICHD Director Dr. Guttmacher and his senior staff. The purpose of this meeting was to introduce Dr. Guttmacher to some of the most promising, emerging scientists from the PAA who are currently receiving NICHD support.



From left to right are Dr. Stefanie Mollborn, University of Colorado; Dr. Lawrence Berger, University of Wisconsin; Dr. Susan Cassels, University of Washington; Dr. Harsha Thirumurthy, University of North Carolina; Dr. Bridget Goosby, University of Nebraska; and Mary Jo Hoeksema, Director of Government and Public Affairs for PAA. Not pictured is Dr. Elaine Hernandez, Indiana University, who participated in the meeting via conference call.

PAA Cosponsors Briefing “What’s Ailing America: Shorter Lives, Poorer Health”—On September 25, the Consortium of Social Science Associations sponsored a briefing to highlight findings and research recommendations from the National Research Council’s (NRC) and Institute of Medicine’s (IOM) report [*U.S. Health in International Perspective: Shorter Lives, Poorer Health*](#). The briefing also addressed how the National Institutes of Health (NIH) and other public health agencies can respond. The speakers were: Janine Clayton, director, National Institutes of Health (NIH) Office of Research on Women’s Health (ORWH) ([slides](#)); Robert M. Kaplan, director, NIH Office of Behavioral and Social Sciences Research (OBSSR) ([slides](#)); and Steven H. Woolf, professor, Virginia Commonwealth University ([slides](#)). Thomas J. Plewes, director, Committee on Population, National Academy of Sciences, moderated the session. PAA joined other behavioral and social science research organizations to cosponsor and promote this briefing.

Census Project holds ACS briefing in House—On September 23, the Census Project coalition, in cooperation with the House Oversight and Government Reform Committee, sponsored a briefing on the American Community Survey (ACS). PAA Director of Government Affairs Mary Jo Hoeksema, who also serves as Co-Director of the

Census Project, spoke at the briefing along with representatives from the private and public sectors about the importance of funding a mandatory ACS. The speakers addressed how diverse ACS data users from the business community and state and local government rely on ACS data. Tim Olsen, the new Census Bureau Respondent Advocate, also spoke about his new role and the mission of his office.

Friends of NIA meet with NIH Director—On October 18, PAA Director of Government and Public Affairs, Mary Jo Hoeksema, participated in a meeting organized by the Friends of the National Institute on Aging with the Director of the National Institutes of Health, Dr. Francis Collins. The purpose of this meeting was to brief Dr. Collins on recent activities the Friends of NIA have supported and to encourage NIH to support a robust trans-NIH investment in aging research. Mary Jo thanked Dr. Collins for NIH support of behavioral, social, and economic science research.

PAA Member and APC Center Director, Dr. Lisa Berkman, testified at Senate Hearing: Dying Young: Why Your Social and Economic Status May Be a Death Sentence in America—On November 20, the Primary Health and Aging Subcommittee of the Senate HELP (Health, Education, Labor and Pensions) Committee held a hearing to examine the relationship between socio-economic status and health in America. Dr. Berkman, Director, Harvard Center for Population and Development Studies; discussed some of the challenges United States labor policies and practices present for creating positive health outcomes for employees.

PAA Members Dr. Elizabeth Cooksey and Dr. Randall Olsen placed an op-ed on the importance of social and behavioral science—On November 22 the op-ed: [“Resist Attacks on Behavioral and Social Science Research Funding that’s Basic to Public Health”](#) appeared in the Cleveland Plain Dealer, on-line. This op-ed is part of a larger effort of the Government and Public Affairs Committee to bring attention to the importance of social and behavioral sciences and protect against Congressional attacks on these sciences.

PAA PEOPLE - DR. TIA ZENO, PAA FELLOW

PAA People profiles members of the association to foster an appreciation of the association’s diverse membership and the different type of work we do. Today’s interviewee is Tia Zeno, PAA Fellow. Dr. Zeno received a BS in Biology from Xavier University of Louisiana, an MPH from the School of Public Health and Tropical Medicine, Tulane University, and a PHD from the Bloomberg School of Public Health, John’s Hopkins University.

What made you apply for the PAA fellowship?

The decision to apply for a PAA Fellowship came after conducting extensive research on the program from reviewing the website, attending one of Johns Hopkins Bloomberg School of Public Health’s career seminars, and speaking to a PAA staff member. My interests in health disparities, reproductive health, and population issues were well-aligned with the mission of the Population Association of America and with the social sciences research stimulated by the NIH Office of Behavioral and Social Sciences Research (OBSSR). I knew that a PAA fellowship would give me the opportunity to delve deeper into a variety of population issues, specifically those pertaining to my research interests of male reproductive health and fatherhood.

What is good about this fellowship? What are the ‘not so great’ things?

The greatest aspects of the fellowship are the opportunities to work on issues of population health significance and the exposure to population scientists nationwide. One major accomplishment during my first year was leading efforts to reissue the OBSSR health disparities funding announcement, *Behavioral and Social Science Research on Understanding and Reducing Health Disparities*. A large amount of work was invested in this project, from analyzing NIH health disparities data from the 27 Institutes/Centers to learning firsthand the processes involved in releasing a trans-NIH funding announcement.

A second major accomplishment during my fellowship was organizing a two-hour panel session, *Effects of Children on Fathers*, of four leading social scientists in the field. The purpose of this panel was to promote the current

research on the influence children have on their fathers, and to discuss new research directions. The success of this fatherhood lecture paved the way for my current project to develop a written symposium of the panel to a peer-reviewed journal.

In addition to my independent projects, I have been able to participate in various meetings and trainings, both on the NIH campus and on Capitol Hill. Doing so has increased my understanding of how the executive and legislative branches of government coalesce, bringing in the research to assist policymaking and witnessing how priorities may guide research initiatives. Also, participation in the PAA and AAAS professional development seminars has proven useful to my professional development.

Thinking of challenges is not an easy task because my fellowship and placement at OBSSR have been a very re-warding experience. I meet weekly with my supervisor/mentor to discuss specific aspects of my projects. Both the Director and Deputy Director have taken time to meet one-on-one to hear updates as well as to brainstorm ways of bringing my own research interests into the priorities for the office. Colleagues here treat me as a peer and my work is a direct reflection of my education and training.

As with most things, time management can be a challenge and this office is no different. I addressed this by prioritizing projects of highest relevance and earliest deadline, and not scheduling too many meetings in a single day. It also helps to think ahead and be mindful of the amount of time spent on projects as the day progresses.

What would you say to PAA members considering applying for the fellowship?

Apply! The PAA Fellowship is a wonderful opportunity for anyone interested in learning about the intersection between science and policy, and those wanting an active role in the federal policymaking processes that aim to improve the health and well-being of Americans. Before applying, feel free to reach out to current fellows (*there are now two of us!*) if you have any questions about the process.

What advice would you give to a brand new fellow?

When I first started the PAA Fellowship, I was advised to take time to learn about the work of the office and the structure of the organization as a whole. Looking back on my time at OBSSR, I have gained a tremendous appreciation for the NIH through the projects on which I have contributed and the skill-sets I have strengthened. A second piece of advice I would offer an incoming fellow is to be proactive and search out ways of getting involved. One example is the opportunity I was afforded this summer to complete a detail placement in the Office of Statistical and Science Policy within the Office of Management and Budget.

How do you think having a PAA fellow helps the field of population science?

PAA Fellows contribute to the field of population sciences by promoting the advancement of social and behavioral sciences within the human population. Throughout my fellowship, I have utilized trainings in population sciences, evaluation, and quantitative and qualitative data analyses. During my summer detail at OMB, my training as a population scientist led to a good understanding of population trends which resulted in an increased ability to make informed decisions about proposed measures of informal caregiving among older adults.

For fellows who return to an academic setting, how might the fellowship experience impact future research?

A fellow who returned to academia after the fellowship would bring back an insider-knowledge about the federal policymaking process. Fellows have the unique experience of influencing public policies, regulations, and funding decisions so I would imagine that time spent as a fellow would nurture a sophisticated “policy-savvy” that would impact their future research in every capacity.

- Interview by Cristina Bradatan, AAAS/PAA Science and Technology Fellow
USAID, Office of Global Climate Change Associate Professor of Sociology, TTU

FEATURED ESSAY – Progress and Plans for the National Transfer Accounts Project

By Gretchen Donehower

The National Transfer Accounts project (NTA) uses new methods and measures to reveal and analyze the nature of the generational economy: how economies produce, consume, share, and save resources by age. Ronald Lee of the University of California at Berkeley and Andrew Mason of the East-West Center and University of Hawaii Manoa are co-leaders of the project. Under their leadership, NTA has grown to include over forty countries, each with its own research team, with empirical estimates of economic flows by age, some for multiple years, consistent with macroeconomic measures in national accounts. Having empirical estimates of the generational economy shows how different countries rely on family, government, or asset accumulation to provide for the young and old, and how those systems may be impacted by future population aging. NTA also contributes to our understanding of how different transfer systems may impact economic growth, how different demographic systems interact with the generational economy, and how generational equity can be understood given the cultural and governmental institutions that shape the generational economy.

The first phase of the project to measure the generational economy has been summarized in two publications. One is the comparative volume *Population Aging and the Generational Economy* (Lee and Mason, editors and main authors, 2011, Edward Elgar). Another is a manual for constructing NTA, just published by the United Nations Population Division. Links to electronic copies of both publications are available on the project web page (www.ntaccounts.org). A third publication that develops standard Generational Accounts for a number of countries in a consistent way based on NTA data is currently in preparation as is a special issue of the *Journal of the Economics of Aging* devoted to NTA.

The NTA project is now embarking on a new phase of research with several new directions. One area of extension is to add other types of economic activity to the existing framework, such as bequests and other capital transfers, and wealth in the form of physical or financial assets, or expected future transfers. Other new research directions involve adding new dimensions of analysis. Research teams are examining how age, poverty and inequality interact by estimating NTA by socioeconomic status, or by other relevant categories such as urban/rural status. Construction of NTA by socioeconomic status is farthest along for the Latin American countries in the project.

Another new dimension for NTA is gender. To describe the generational economy in a meaningful gender-specific way requires inclusion of economic activities outside of the market and not included in national accounts measures such as GDP. These activities include unpaid household services like cooking, cleaning, and household management, as well as time spent caring for young children or dependent elderly. It is a long-standing critique of economic analysis that these activities stand outside existing measure of economic activity despite being crucial to enabling others' market activity and creating the human capital of the future. Given women's traditional specialization in household production and care, omitting these activities from economic measurement has important implications for studying the economics of gender as well.

There is well-developed methodology to estimate the value of this time by measuring time spent in unpaid household services from time use surveys, and imputing an appropriate wage. Combining those tools with NTA age methodology gives us National Time Transfer Accounts (NTTA): a full set of estimates of the consumption, production and transfer of unpaid time by age and gender. NTTA will provide estimates of the value of time transfers from one age group to another. These time transfers are as important a part of the cost of dependent age groups as transfers of market goods and services. Measuring them will help us generate new measures of the cost of dependency and population aging, and new understanding of the demographic dividend. Combining time-use based NTTA with market-based NTA accounts by gender will give a complete picture of the gendered economy. NTTA have already been estimated for a number of countries, including the US, Germany, and Mexico. Research projects will begin in 2014 to produce these estimates in other countries all over the world, at diverse levels of wealth and socioeconomic development, with different cultural norms and public programs related to gender. As these projects

progress and produce results, NTA will be able to bring its strengths in measurement and cross-country comparison to bear on many research and policy questions around gender and economic activity.

If you are interested in reading more, please visit www.ntaccounts.org, and send an email to contact@ntaccounts.org to be added to the NTA mailing list. For information on NTA gender and time use accounts, please send email to Gretchen Donehower at gretchen@demog.berkeley.edu.

SCIENTIFIC MEETINGS, SYMPOSIA, AND WORKSHOPS – CALL FOR PAPERS

“Residential Inequality in American Neighborhoods and Communities” - Penn State Stratification Conference Nittany Lion Inn, September 12-14, 2014. Penn State is hosting a small conference that highlights how stratification intersects with the residential landscape of the United States. Approximately 15 innovative papers are sought for sessions on the interrelated phenomena of segregation, housing and neighborhood attainment, residential mobility, and community change. Contributions may be theoretical, empirical, or policy-oriented and can focus on trends or current circumstances. We also welcome research representing a variety of methodological styles and set in contexts ranging from metropolitan to rural. The conference format will provide ample opportunities for interaction among attendees. Scholars interested in presenting their work should [email](#) a 2-page abstract or completed paper by January 31, 2014. Acceptance decisions will be made no later than February 15. Please visit [here](#) for additional details about the conference, which is being organized by Glenn Firebaugh, John Iceland, Barrett Lee, and Stephen Matthews.

Complex Systems, Health Disparities & Population Health: Building Bridges, February 24-25, 2014, Natcher Conference Center, NIH Campus, Bethesda, MD, Presented by the University of Michigan Network on Inequality, Complexity and Health. Improving population health and eliminating health disparities is a critical task, yet our efforts are stymied by the complexity of the task, involving as it does causes of poor health that range from public policy to the nature of our neighborhoods to how we behave to biology. Join scholars and practitioners from the United States and abroad to learn about and see examples of how complex systems science can help guide our research and policy efforts to eliminate health disparities and improve the health of our population. For additional information, see [here](#).

European Health, Morbidity and Mortality Working Group: Where and When: London School of Economics and Political Science from Monday, 15th September to Wednesday, 17th September, 2014. The general theme of the workshop will be: “The continuing importance of inequality in health and mortality analyses?” This is a purposely broad theme, and includes the implications for health, morbidity and mortality (HMM) of such issues as: (1) HMM differences by level of education, income, occupation etc. cross-sectional and over time; (2) HMM differences by social groups (such as race/ethnicity; religion; nationality, migration status, etc.); (3) Differential effects on HMM of globalization and the world economic crisis, both within and between countries; (4) Patterns of inequality and their effect on HMM *Effects of social policy on HMM differentials; and (5) Measurement issues in inequality and differential HMM. Deadline for submission of abstracts is **Friday, 25th April 2014**. Please send to [Arjan Gjonca](#). In order to ensure a full and adequate discussion of the papers, the number of presentations will be limited to 20. The selection will be based on content and early submission! Non-presenters are welcome to participate and present a poster. The scientific committee is: [Arjan Gjonca](#) (LSE); [Emily Grundy](#) (LSE); and [Jon Anson](#); (Ben-Gurion University, Israel).

The 5th Demographic conference of Young Demographers in Prague, Czech Republic: “Actual Demographic Research of Young Demographers (not only) in Europe”: On behalf of the Young Demographers, Department of Demography and Geodemography and the Geographical Institute (Charles University in Prague, Faculty of Science) and of the “Young Demography” research group of the German Association for Demography (DGD) we would like to invite you to the 5th Demographic Conference of Young Demographers called traditionally “Actual Demographic

Research of Young Demographers (not only) in Europe”. The conference is planned for two days (13th and 14th February 2014) and will take place at the Faculty of Science, Charles University in Prague, Albertov 6, Prague 2, Czech Republic... All participants will have the possibility to present their actual research and discuss it with colleagues from other countries or fields of study. Although the conference is focused mostly on Ph.D. students of Demography, all young (or a bit older) researches (not only demographers) will be welcomed! If you are interested in participating, please send us the application before the **31st December 2013** by [email](#) with the title of your proposed presentation, a short abstract in English and several key words. The working language will be English. For more info please visit [here](#). Looking forward to meeting you in Prague!

ACS Data Users Conference, May 29-30, 2014, Holiday Inn Capitol, Washington, DC. The American Community Survey (ACS) Data Users Conference will bring together ACS data users and staff from the U.S. Census Bureau to improve understanding of the value and utility of ACS data and to promote information sharing among data users about key ACS data issues and applications. The conference will include a mix of contributed presentations by ACS data users and an invited Plenary session by Census Bureau staff. To see a list of suggested topics or submit an abstract, visit the ACS Data Users Group website at www.acsdatausers.org. The \$200 conference registration fee will be waived for persons presenting at the meeting. Deadline for abstracts: Jan. 15, 2014. Notification Date: Feb. 15, 2014.

DATA/COURSES/TRAINING/REPORTS

The Survey of Income and Program Participation (SIPP) has weathered many challenges in the journey to fielding the re-engineered interview instrument in February 2014. The 2014 SIPP panel will visit 52,000 households between February and May, collecting data about the economic well-being, program participation, health insurance and medical expenses, family relationships, and many other characteristics of the American population. Data from this first wave of the 2014 SIPP panel will provide monthly data for all of calendar year 2013. This reference period will coincide with the final year of the 2008 SIPP panel’s data collection. This panel includes data stretching from May 2008 through the final reference month, November 2013, making it an exceptional data source for many evaluations and comparisons, especially those focused on the impact of the Great Recession and recovery. The Federal government shutdown did impact SIPP data collection for the second rotation group of the final wave, such that the last calendar month with a full sample in the 2008 SIPP panel is May 2013, the SIPP will continue to provide data from half the sample through October 2013, and a quarter of the sample for November 2013. Early in 2014, the SIPP will undertake several initiatives: the website will release its first major revision since its inception, SIPP is will release a new data user’s guide, provide SIPP workshops in conjunction with university partners, and prepare the wave 1 data for release in early 2015. [Email SIPP](#), receive announcements through the listserv [here](#), and stay tuned for the new [website](#).

Demotrends: [Demotrends](#) is written and curated by population researchers, and is aimed at those with similar interests. Currently Demotrends is a blog founded and edited by young researchers in the field of demography from across Europe. Demotrends is keen to hear from anyone who would like to get involved. You may like to write a one-off post (related to your general research interests), or a research spotlight (which allows you to advertise and discuss your current research). You may even be interested in becoming a regular contributor, and you don’t need to be an established (or published) researcher yet. By expanding the group of editors and contributors, Demotrends will increase both geographic reach and the scope of demographic topics that the blog covers, making Demotrends even more interesting. During the year of activity, Demotrends has featured posts on health, census, birth rates, Lexis diagrams, population composition, statistical techniques, abortion, migration and retirement age. Much of the blog content relates to demography, with a very broad view of what can be included. Demotrends hopes to be a gateway to knowledge and make demographic research more visible among the scientific as well as non-scientific community. The blog editors believe that most social development relates to ‘populations’ in some sense. Demotrends is also looking for a volunteer to help manage the website and social media activities. It would be an excellent opportunity to build a network of demography contacts. [Email Demotrends](#) or visit the [website](#). You may also be interested in following Demotrends news feed in [Twitter](#) or [Facebook](#).

Stanford Workshop in Formal Demography - March 24-25th, 2014: [The Stanford Centers for Population Research](#) and the Demography and Economics of Health & Aging announce a workshop on Formal Demography. The focus will be on formal demographic methods with applications to aging (including mortality change and disparity, and probabilistic forecasts of mortality, fertility and population forecasts). Applications for this 2-day workshop are invited from advanced students, postdocs and junior faculty. We provide materials and meals at the workshop. Students are expected to arrange for their own travel. A limited number of scholarships are available to help pay for lodging and/or travel. To apply for the workshop, please email your CV and a short (1 paragraph) statement of research interest by Friday, January 10, 2014, to [Neesha Joseph](#). To apply for a scholarship, please specify whether you are requesting support for travel, lodging or both and include a brief letter of recommendation from your faculty advisor.

Mexican Health and Aging Study (MHAS) Wave 3 (2012) Public Release Data Files: There is a new public release of 2012 data (Wave 3) of the MHAS. This prospective study started in 2001 with a national and urban/rural representative sample of Mexican residents born in 1951 or earlier, and is highly comparable to the U.S. Health and Retirement Study (HRS) in that it interviews spouses, places emphasis on economic factors, uses similar batteries, and uses proxy and next-of-kin interviews for deceased persons. Wave 3 data includes information from 18,465 interviewed respondents (including 2,742 next-of-kin interviews on the deceased). A new refresher sample cohort born 1952-1962 was added in 2012, and a new sub-sample (n=2,086) received anthropometric measures, a blood draw for biomarkers, and performance measures. Public access to data and documentation is available at www.MHASweb.org or www.ENASEM.org in Spanish. The website also provides a search engine to look for publications using MHAS data, a user forum for discussions, and access to users' created variables.

The Demographics Research Group at the University of Virginia has recently created a beautiful, elegant map that gets national and international attention. The map displays one dot for the over 308 million people in the United States where each person was enumerated in the 2010 Census. The dots are color coded for race and ethnicity, which allows users of the map to [visualize racial and ethnic composition at both city and neighborhood levels](#). The map is considered a master piece of visualization of big data, and can be widely used in teaching and research.

The **INDEPTH Network** on 1st July 2013 launched:

- (1) [INDEPTH Data Repository](#): An online, free-access archive INDEPTH datasets
- (2) [INDEPTHStats](#): Displays yearly health and demographic indicators from INDEPTH; for researchers, government officials and policymakers.

National Research Council's Committee on Population – Reports and Activities

The Committee on Population (CPOP) of the National Research Council of the National Academies brings the knowledge and methods of the population sciences to bear on major issues of science and public policy. Through its syntheses and assessments CPOP seeks to contribute to the advancement of population studies and to the informed development of population-related policies. In addition to the reports and studies below, more information about the work of CPOP can be found by visiting the [Committee on Population website](#) or calling (202) 334-3167.

Report: The Future of the Sociology of Aging: An Agenda for Action explores the causes, consequences and implications of demographic, economic and social changes that are vital to the development of sound social policy for an aging population. The report evaluates the recent contributions of social demography, social epidemiology, and sociology to the study of aging and identifies promising new research directions in these subfields.

Report: Aging in Asia: Findings from New and Emerging Data Initiatives, is a collection of papers from China, India, Indonesia, Japan, and Thailand that were presented at two conferences organized in conjunction with the

Chinese Academy of Sciences, Indian National Science Academy, Indonesian Academy of Sciences, and Science Council of Japan. The papers highlight new and emerging data initiatives in the region and cover subject areas such as economic growth, labor markets, and consumption; and family roles and responsibilities.

Study: Long-Run Macro-Economic Effects of the Aging U.S. Population: Phase II: This study will build on a previous NRC effort that resulted in the December 2012 report entitled *Aging and the Macroeconomy: Long-term Implications of an Older Population*, which summarized how factors such as savings rates, stock market exposure, productivity, consumption patterns, and global capital flows react to demographic shifts. The current study shall incorporate quantitative modeling and projections in order to develop new insights about the long-run macroeconomic effects of the aging U.S. population. The primary focus will be on the spread of population distributions of income and longevity, and their implications for sustaining or reforming age-related public programs. This project is expected to continue through March 2015.

Study: Immigrant Integration, will investigate what we know about the integration of immigrants into American society; discuss implications for informing various policy options; and identify important gaps in the research. The first meeting of this committee will be held in early January 2014.

The Columbia Population Research Center will soon be accepting applications for the **Fragile Families Summer Data Workshop** to be held June 11-13, 2014, at Columbia University in New York City. The workshop is designed to familiarize participants with the data available in the Fragile Families and Child Wellbeing Study, a national study following a birth cohort of (mostly) unmarried parents and their children, providing information about the capabilities, circumstances, and relationships of unwed parents, the wellbeing of their children, and the role of public policy in family and child wellbeing. The 2014 workshop will include special sections on the potential for using the Fragile Families Study in comparative research, particularly making use of the Millennium Cohort Study, a contemporary birth cohort study from the United Kingdom. The workshop is targeted toward young scholars from social and biomedical science disciplines, including junior faculty, post-doctoral fellows, and advanced graduate students. Applicants must possess basic quantitative data analysis skills. Ethnic minorities are particularly encouraged to apply. About 25-30 applicants will be selected. Travel costs for out-of-town participants will be reimbursed up to \$900, including hotel which will be booked directly by Columbia. The Fragile Families Summer Data Workshop 2014 is made possible by Grant Number 5 R25 HD074544-02 from the Eunice Kennedy Shriver National Institute Of Child Health & Human Development. More information is available [here](#).

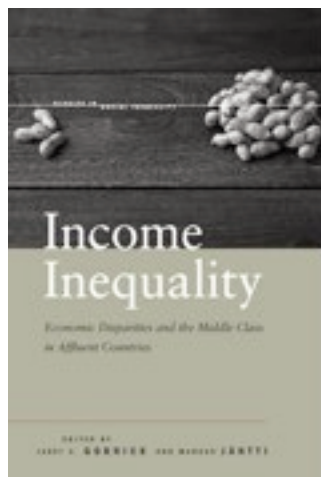
On the Web: Gene Shackman announces updated content on his website, “Understanding the World Today (<http://gsociology.icaap.org>). One can find revised global demographic trends reports, describing trends in world population, total fertility, infant mortality, births, deaths and migration. Also compiled are data sets with many of these data, and links to many other sites with data or research on demographic topics.

MEMBER STUDIES IN THE PRESS AND RESEARCH BRIEFS

The October issue of Population Research and Policy Review (Volume 32, number 5) is a special issue on New Findings from the 2010 Census guest edited by **William P. O’Hare**. The special edition contains groundbreaking new work by PAA members such as **John Iceland, Gregory Sharp, Joseph Salvo, Arun Peter Lobo and Amy Spring**. The edition also contains comments on the quality of the 2010 Census by **Howard Hogan** and others, including several research notes including, “Segregated by Age,” “What Counts as a House?” and “How the Census Bureau Addresses Date of Birth After Census Day” that are appropriate for classroom and research use. *PRPR* is the journal of the Southern Demographic Association. **Stephanie A. Bohon**, PhD Editor, *Population Research and Policy Review*.

Income Inequality: Economic Disparities and the Middle Class in Affluent Countries

Edited by **Janet C. Gornick and Markus Jäntti**; Published July 2013



This state-of-the-art volume presents comparative, empirical research on a topic that has long preoccupied scholars, politicians, and everyday citizens: economic inequality. While income and wealth inequality across all populations is the primary focus, the contributions to this book pay special attention to the middle class, a segment often not addressed in inequality literature. The research also casts important light on how economic inequality affects and is affected by gender disparities, labor markets, institutions, and politics. Written by leading scholars in the field of economic inequality, all 17 chapters draw on microdata from the databases of LIS, an esteemed cross-national data center based in Luxembourg. Using LIS data to structure a comparative approach, the contributors paint a complex portrait of inequality across affluent countries at the beginning of the 21st century. The volume also trail-blazes new research into inequality in countries newly entering the LIS databases, including Japan, Iceland, India, and South Africa.

Economic Stress, Human Capital, and Families in Asia: Research and Policy Challenges Wei-Jun Jean Yeung, and Mui Teng Yap (Eds.), 2013. Springer. This book presents recent findings about the consequences and policy implications of economic stress for human capital development and family well-being in Asia. The scope of the chapters goes beyond the impact of current financial crisis to include the effect of economic deprivation families in Asia experience as a result of job loss, low-wage employment, and catastrophic natural calamities. The studies show how macro-level economic stress can filter down through households to affect individuals' economic and socio-psychological well-being. The chapters reveal a wide spectrum of economic stresses experienced by families in Asia that is linked to poor human capital development, emotional distress, health problems, changing fertility patterns, more frequent geographic movement, and less supportive parenting behavior. The elderly, women, children, low-skilled workers are particularly vulnerable. The economic shocks in the past several decades have exposed the vulnerability of the family institution and the weaknesses in this region's social protection system that can lead to detrimental long-term effects on human capital development. This book is relevant for researchers and students in fields such as Family Studies, Globalization, Development, Social Problems, Social Stratification, Social Inequalities, Poverty and Welfare, Education, and Social Policies.

McEniry, Mary. 2014. *Early Life Conditions and Rapid Demographic Changes in the Developing World: Consequences for Older Adult Health*. Springer Science and Business Media Publishers ISBN: 978-94-007-6978-6.

The cross national data used in the book—Research on Early Life and Aging Trends and Effects (RELATE)—are publicly available at ICPSR at the University of Michigan (<http://www.icpsr.umich.edu>, study number 34241). RELATE is a compilation of data from major studies of aging and consists of more than 147,000 older adults in 20 low-, middle-, and high-income countries. The cross-national data focuses on early life conditions and older adult health, including diabetes, heart disease, functionality, mortality, and obesity.

PAA PEOPLE AND HONORS

Stephanie Ventura, M.A. retired on August 2, 2013 after 48 years of federal service. Stephanie has been the driving force behind national birth certificate data for nearly half a century. Stephanie began her extraordinary career at NCHS in the mid-1960s in the Division of Vital Statistics as a demographic statistician in the natality statistics branch. She served as a resource and rapporteur for four revisions of the U.S. Standard Certificate of Live Birth (1968, 1978, 1989, and 2003). Over the last decade of her federal career, she served as NCHS liaison to the Census Bureau to obtain special use population files for DVS and all NCHS divisions/offices and the general public.

After many years as a senior statistician and unofficial “team lead” in the natality statistics branch, in 2001 Stephanie was named Chief of the NCHS’s Reproductive Statistics Branch (RSB) where she served until her retirement. As RSB branch chief, Stephanie oversaw the national birth, fetal death, and linked birth/infant death data file activities, while continuing her own analytic work chronicling key fertility patterns and trends. Stephanie led the branch in successfully navigating the ongoing challenges presented by the internal re-engineering of the Division of Vital Statistics electronic systems, and delays in the implementation of the 2003 revision of the birth certificate. In addition to guiding the RSB Birth Team, Stephanie supervised the team conducting the National Survey of Family Growth (NSFG), a nationally-representative population-based survey originally intended to help explain trends and variations in birth rates by providing information on marriage and divorce, cohabitation, pregnancy, infertility, contraception, sexual experience, and men’s and women’s health.

Throughout her career, Stephanie collaborated closely with her state vital statistics and academic colleagues to promote, improve, and analyze vital statistics data. She also encouraged considerable collaboration among her staff. Under Stephanie’s active leadership, RSB has proven to be one of the most prolific branches in NCHS.

Stephanie has always been willing to share her vast knowledge and is renowned for her accessibility and for her swift and insightful responses to any and all questions on vital statistics data and of the vital statistics system. Among her many, richly deserved accolades, including the Hal Dunn Lifetime Achievement Award from NAPHSIS, and just about every major award possible at NCHS, she received a personal letter of thanks from United States Senator Daniel Patrick Moynihan upon his own retirement in 2000. Moynihan expressed gratitude for how Stephanie always went “above and beyond the call of duty,” and her colleagues at NCHS and around the U.S. would wholeheartedly concur.

- Anjani Chandra, NCHS and Joyce Martin, NCHS



Stephanie Ventura (NCHS) with the newest addition to her family, a grandson named Atticus (Atty) Ventura. He was born June 7, 2012, weighing 8 lbs 8 oz and 20.5 in long.

Frances Goldscheider, Professor Emerita Brown University, was awarded an honorary doctor degree from the University of Stockholm in recognition of her contribution to social science research and her lengthy collaboration with that institution. She is one of three social scientists thus honored. Stockholm University noted that, ‘Her research in demography, with a gender based perspective, has focused on family issues such as family formation and dissolution, childbearing and parenting as well as structural factors and new family roles. Her scientific production is extensive, comprising several key books for the demography discipline. For many years, Goldscheider has collaborated with researchers at Stockholm University in several research projects, resulting in recurring periods as a visiting researcher at the University.’

Wendy Baldwin is retiring from PRB and from full time employment as of Jan. 31. She will continue to be professionally active and can be reached [here](#). After a long and varied career this will be a time to continue to work on issues of special interest while still getting to live in one place and enjoy her family. Mailing address is 1104 Mourning Dove Dr., Blacksburg, VA 24060.

OBITUARIES – MEMORIAL SERVICE

As in the past, the PAA will hold a Memorial Service at its Annual Meeting (Boston 2014) to remember demographers who passed away since its last meeting. The 2014 program will be organized by the PAA Memorial Service Committee (Mary Kritz [chair], Joe Potter, Bob Willis). At this point the Committee is aware of two deaths, Suzanne Bianchi and Wilbur Zelinsky. If there are other deceased colleagues you wish to have remembered at the 2014 Service, please let Mary Kritz (mmk5@cornell.edu) know so they can be included in the program. To be remembered at the Service, the decedent need not have been a member of PAA at the time of his/her death but should have identified as a demographer and participated in PAA activities while alive. PAA members are encouraged to participate in the Memorial Service in Boston and to contribute remembrances in honor of deceased colleagues. If scheduling remains the same, the Memorial Service will be held on Thursday evening, 8:30-10:00 pm.

Suzanne M. Bianchi



Suzanne M. Bianchi, the Dorothy Meier Chair in Social Equities and a Distinguished Professor of Sociology at UCLA, passed away from pancreatic cancer on November 4, 2013 at the age of 61. She was a prominent family demographer known for her paradigm-shifting research on the dramatic changes in the American family in the latter half of the 20th Century. Some highlights of Suzanne's seasoned career include President of the Population Association of America (PAA), founding director of the Maryland Population Research Center, editor of *Demography* (with Kenneth Hill), and chair of the Executive Committee of the California Center for Population Research at UCLA. In addition to her

presidency, she served as secretary-treasurer, a member of the board of directors, and chair of many committees for PAA, including the selection committee for the 2012 Early Achievement Award.

As the valedictorian of her high school in Fort Dodge, Iowa, Suzanne was the first in her family to attend college. She earned her undergraduate degree from Creighton University, master's degree from Notre Dame University, and Ph.D from the University of Michigan at the age of 26. Taking her first job at the U.S. Census Bureau, she quickly rose to Assistant Division Chief for Social and Demographic Statistics in the Population Division. In 1994, she joined the faculty of the University of Maryland College Park as Professor of Sociology and began her position at UCLA in 2009.

The author of numerous award-winning books and articles, Suzanne often questioned conventional wisdom about trends in family life by carefully examining empirical evidence, including data that she often collected. Her widely cited 2000 PAA presidential address challenged common assumptions that increased maternal employment resulted in reduced time with children. Suzanne's analysis of time use studies revealed that over the period of mothers' rising labor force participation, maternal time with children remained steady. Employed mothers adjusted their work hours and curtailed their housework and leisure time to protect the time with their children. In subsequent work, she analyzed how fathers' lives changed over the same time period, doing more housework and childcare than fathers in previous generations.

Suzanne once described her research agenda as having three acts. In the first she focused on the time people spend working for pay and on how women balanced family time and employment. Her books, *Balancing Act: Motherhood, Marriage, and Employment Among American Women* (1996) and *American Women in Transition* (1986), both with Daphne Spain, defined this period. At the start of the second act of her agenda, she wrote *Continuity and Change in the American Family* (2002, with Lynne Casper), which won the Otis Dudley Duncan Award for Outstanding Scholarship in Social Demography from the American Sociological Association (ASA). In that act, Suzanne focused more on the gendered division of labor in the home and how pressured women and men feel by the demands of work and family life. Her second act culminated in multiple articles published in top-tier peer-reviewed journals

including *Social Forces*, *Demography*, and the *American Journal of Sociology*, as well as the book *Changing Rhythms of American Family Life* (2006) with John Robinson and Melissa Milkie, for which she received a second Otis Dudley Duncan award and the William J. Goode Award from the ASA. By the third act, Bianchi was studying transfers of time and money between parents and children, such as when parents launch children by helping them financially and looking after grandchildren and when children help aging parents with errands and caregiving. At the time of her death she was writing a book on parent-child relationships in later life (with Judith Seltzer). The common thread to the three acts of her scholarship was the focus on the intersection of gender, work and family.

Beyond the lasting impression Suzanne's work leaves on the field of family demography is the lasting impression she leaves on collaborators and as a mentor to countless junior faculty and students, many of whom have gone on to build influential careers under Suzanne's pragmatic guidance and continual support through critical career milestones. She will be fondly remembered as a dedicated colleague and teacher who dispensed sage advice, possessed exemplary editing skills, and always carried her weight, no matter how trivial the task. Never losing sight of her Midwestern humility, Suzanne often seemed unaware of the reach of her professional influence and the extent to which her students and those who admired her work would delight in her sought-after seals of approval.

Suzanne's studies in the areas of gender, work, and family paralleled her efforts to combine an accomplished career and a rich family life that included her large extended family, three children, and a fully-involved husband to whom she was married for 31 years. Suzanne is survived by her children Jennifer, James, and Jonathan, her husband, Mark Browning, her mother, Rita Bianchi, five siblings, and relatives and friends throughout the world who will miss the rest of her third act.

Written by:

Sara Raley, McDaniel College

Judith Seltzer, University of California, Los Angeles

Ren Farley, University of Michigan

Joan Kahn, University of Maryland at College Park

Daphne Spain, University of Virginia

FELLOWSHIPS AND POSTDOCTORAL TRAINING

RAND Postdoctoral Fellowship in the Study of Aging: RAND is accepting applications for one or more postdoctoral fellowships in the Study of Aging. This program enables outstanding scholars to sharpen their analytic skills and advance their research agenda in the field of aging. Scholars come from various disciplines including economics, demography, sociology, and psychology. Housed within RAND's Labor and Population Program, the program blends formal and informal training and extensive collaboration with distinguished researchers without teaching obligations. One-year fellowships are renewable for a second year and provide a stipend and health insurance. Fellows must be U.S. citizens or permanent residents, and must have completed a Ph.D. in a relevant discipline before they begin the program. The program is open to new scholars, as well as individuals who have some research experience or are on leave from an academic position. Application review begins February 21, 2014. Additional information and application materials are available [here](#) or by contacting: Lisa Turner, RAND Corporation, 1776 Main Street, Santa Monica, CA 90407-2138, 310-393-0411 x6311 or by [email](#). Please send questions to the Program Director, mailto: Nicole.Maestas@rand.org.

Health Disparities Service Fellowship - National Center for Health Statistics: [The CDC National Center for Health Statistics \(NCHS\)](#), located in Hyattsville, Maryland, in conjunction with the DHHS Office of Minority Health (OMH), seeks a Survey Statistician, Social Scientist or Health Scientist for a Health Disparities Service Fellowship in the Office of the Center Director, NCHS. The Health Disparities Service Fellow will develop a program of research to examine health disparities using data from across the Center. The Fellow may be involved in developing data collection materials and protocols, monitoring survey data collection progress and quality, perform statistical

analyses and prepare publications on issues in racial/ethnic health disparities. Applicants must have successfully completed their Ph.D. in the social sciences, health sciences, statistics, or a related field (e.g., gerontology, epidemiology, demography, public policy). Experience and coursework in statistics is essential, as is conducting independent research in health disparities. The work requires strong analytical, statistical and programming skills, preferably using SAS; research experience in racial/ethnic health disparities; experience or education in survey methods or survey operations; the ability to work effectively as a team player; orientation to detail; solid organizational skills; and strong speaking, writing and interpersonal skills. This fellowship is open to all citizens of the United States or legal permanent residents with a work authorization. Applications will be accepted through January 15, 2014. See [website for application information](#). Inquiries or questions regarding this Fellowship can be directed to [Dr. Virginia S. Cain](#) or 301-458-4500.

Pennsylvania State University Postdoctoral Position In Family Demography And Individual Development: The Population Research Institute (PRI) at The Pennsylvania State University anticipates an opening for a postdoctoral fellow in the NICHD-supported Family Demography and Individual Development training program, starting on or about August 15, 2014. Applicants must have a Ph.D. in demography, sociology, family studies, or a related social science discipline by the starting date. A strong background in quantitative analysis of social science data is desirable. The training program is oriented toward a postdoctoral research apprenticeship in two areas: family demography, and life course development processes and outcomes. We seek trainees with either 1) training in demography who wish to broaden their disciplinary base by acquiring substantive expertise in individual development throughout the life course, or 2) a disciplinary background in individual development who seek to acquire the perspective, tools and techniques of demography. The interface of family demography and individual development science is an area of particular strength among Population Research Institute faculty associates. A postdoctoral fellow devotes most of his/her time to research collaborations with faculty mentors and independent research and research grant proposal writing, but may also audit selected courses to broaden disciplinary expertise. Fellowships are for one year, with possibility for a second year. The successful candidate must be a citizen, or a noncitizen national of the United States or have been lawfully admitted for permanent residence. Screening of applications will begin on January 15, 2014 and continue until the position is filled. Email letter of application along with 1) a three-four page statement describing a) research interests and career plan, b) planned research during the postdoctoral period, c) proposed postdoctoral faculty mentor(s) at Penn State, 2) a curriculum vitae, 3) examples of written work, and 4) three separately sent letters of recommendation to: [Angela Jordan](#). Penn State is an affirmative action/equal opportunity employer. For more information about the Population Research Institute research and training programs see [here](#) or contact [Dr. Valarie King](#), Training Program Director.

Tulane School of Social Work is seeking a Postdoctoral Fellow with expertise in statistical analysis to work on research activities through the [Highly Vulnerable Children Research Center](#). The position is supported through a federally funded grant and involves methodological and applied work focused on evaluating interventions designed to enhance the care and support of HIV-affected and other vulnerable children and families in South Africa. The Fellow will participate in analyzing ongoing study data, contributing to study development for new evaluations, scholarly writing and publication, and other related activities, will work closely with Dr. Tonya Thurman and other members of the multidisciplinary research team, and will have the option to work remotely or at the New Orleans, LA US campus. Occasional travel to Durban, South Africa is required. Applicants should apply through the [Tulane online application system](#), for job position number (IRC2106). The position is open until filled. Qualifications: Experience analyzing longitudinal datasets; Understand and adapt study designs and research methods for program; Evaluation; - Apply cluster analyses, causal inference and other analytical techniques appropriate for evaluating humanitarian programs; Independently analyze data and write manuscripts for publications; Present data orally at meetings, seminars and conferences; Experience with STATA, SAS, SPSS or other statistical analysis program. Education: PhD in statistics, biostatistics, epidemiology, econometrics, demography or other social/behavioral field with research emphasis. Preferred Qualifications: Strong writing and communication skills; Advanced knowledge of the use of survey methodologies and study; design for evaluating interventions; Demonstrated experience with analysis of evaluation and/or trial data; Proficiency in cost-effectiveness analysis, propensity score matching and

difference and difference techniques; Familiarity with the social issues and humanitarian response surrounding HIV, particularly as they affect children.

JOBS! JOBS! JOBS!

Public Health, Associate/Full Professor, Tenured; NYU Steinhardt School of Culture, Education, and Human Development; NYU Global Institute of Public Health. NYU Steinhardt is seeking applications for a [joint](#) hire with the NYU Global Institute of Public Health (GIPH). The preferred start date for the appointment is September 1, 2014. Responsibilities: The successful candidate will be expected to take a leadership role in NYU's expanding public health enterprise, serve as a focal point between Steinhardt and the GIPH; teach courses and advise students in NYU's BS/BA, MPH, and doctoral public health programs; and collaborate with other NYU researchers to establish independent, externally-funded research. Teaching and administrative responsibilities will be divided between Steinhardt and the GIPH. The successful candidate will receive an academic year base salary and will have the option of course buyouts and/or supplementing summer salary with external funds. Qualifications: Candidates should have a strong record of scholarly achievement, peer-reviewed publications, extramural funding, and teaching experience. A doctoral degree in public health or other relevant social science or policy-related discipline is required. Individuals with expertise in chronic disease epidemiology and/or public health nutrition are of particular interest, but other areas of focus will be considered. Though not required, special emphasis will also be placed on work with a global focus, including research on immigration and health and work with a policy focus. Review of applications will begin December 1, 2013 and continue until the position is filled. For more information, please go [here](#).

University of Maryland, School of Public Health, Department of Family Science, Maternal and Child Health Program seeks a full-time tenure track Assistant or Associate Professor in Maternal and Child Health (MCH) beginning January 2014 or an agreed-upon date, to (1) lead an externally funded research program in maternal and child health, 2) teach and mentor graduate students, and 3) play a central role in the Department's dynamic and growing MCH Ph.D. program. Preference will be given to candidates with a strong record of grant experience, especially in NIH-funded research (e.g. R01, R03, or K01 grant). Qualifications: A doctoral degree (Ph.D., Sc.D.) in Maternal and Child Health, a relevant public health field, or a Ph.D. in a behavioral science discipline or a medical degree will be considered. An M.P.H. degree and/or substantial public health training and research experience are essential if the highest degree is not in public health. The ideal candidate has (1) demonstrated excellence in research, publication, and graduate teaching; high level research skills (including quantitative methods), (2) a strong interest in collaboration, and a commitment to community engagement and cultural competence (3) postdoctoral training and experience working with a Maternal and Child Health Leadership Training Program. Apply electronically to ejobs.umd.edu, faculty section, position # 119298, by November 30, 2013, however applications will be accepted until the position is filled. Applications should include the following: 1) cover letter clearly indicating how the candidate meets each of the qualifications listed above, 2) curriculum vitae, 3) three representative publications, and 4) contact information for three references (to be contacted only with the candidate's approval). Contact: [Dr. Sandra Hofferth](#), Search Committee Chair for questions about the position, and [Ms. Erin McClure](#) for questions about application submission.

ICRW: International Center for Research on Women: [Senior Gender, Violence, and Health Specialist](#). The International Center for Research on Women (ICRW) is a global research institute which works to empower women, advance gender equality, and fight poverty in the developing world. ICRW works with partners to conduct empirical research, build capacity, and advocate for evidence-based practical solutions to change policies and programs. The Senior Technical Specialist Gender, Violence, and Reproductive Health will provide technical leadership and oversight to projects involving research, project implementation, technical assistance and policy advocacy across a range of gender-based violence and sexual and reproductive health and rights issues. S/he will contribute to and lead conceptual and business development opportunities and contribute actively to the future directions of both the Gender Violence and Rights and the Gender Population and Development portfolio teams. Travel of at least 25% will be required. Required Skills: Ph.D. in a relevant discipline (i.e., Public Health, Sociology, Demography, Anthropology, Gender Studies, Human Rights) or Masters with commensurate experience. Experience: Minimum five (5)

years of post-doctoral experience or seven (7) years of post-Masters experience conducting research and managing projects in developing countries, with demonstrated ability to translate research findings into policy and/or programming action. Interested candidates should submit a letter of interest, resume, work and salary history/requirements. Due to the large volume of responses we receive, ICRW is not able to provide candidacy status on an individual basis. Only candidates selected for an interview will be contacted. Screening of applicants will continue until the position is filled.

Assistant, Associate or Full Professor of Population Studies/ Demography. University Of Minnesota Requisition 186243. The University of Minnesota invites applications for two or three open-rank, full-time, tenure-track or tenured faculty positions. We seek demographers or population researchers who can contribute to the research and training missions of the University, the Minnesota Population Center (MPC), and its affiliated colleges and academic units. For each position, the tenure home will be in Applied Economics, Geography, History, Public Affairs, Public Health (Epidemiology and Community Health and Health Policy and Management), Sociology or another unit affiliated with the MPC. Candidates will have established or emerging lines of high-quality population research on any number of substantive areas within demography, broadly defined, and will continue and expand their own research initiatives and to cultivate new interdisciplinary collaborations. Applicants will show potential for obtaining external funding (e.g., from NIH or NSF). Requirements include: (1) a doctoral degree in demography or a discipline closely aligned with population research (e.g., sociology, economics, public health, geography); (2) demographic research and training experiences; (3) for senior candidates, a strong publication record in relevant peer-reviewed journals; (4) evidence of potential for obtaining independent external research funding; and (5) evidence of potential for teaching graduate and undergraduate courses. Appointments will be made at the appropriate rank depending upon qualifications and experience and will be consistent with collegiate and University policy. Please apply [online](#) via the [University's Employment System](#). Click on "APPLY FOR THIS POSTING" and follow the instructions to complete an online application for the position and attach materials related to your candidacy, including 1) a cover letter including a description of demographic training, possible population-related teaching, and possible departmental tenure home; 2) curriculum vitae; and 3) two samples of written research. In addition to the material submitted via the employment system, applicants must submit the following TENURE-TRACK Position - Arrange for THREE letters of recommendation to be sent directly to MPC. Letters of recommendation may be sent by [e-mail](#) or mailed to: Faculty Search, Minnesota Population Center, 50 Willey Hall, 225 19th Avenue South, Minneapolis, MN 55455. Please direct questions via [e-mail](#) or phone our office at 612-624-5818.

The Ohio State University, Columbus OH: Assistant or Associate Professor, Consumer Policy - Assistant or Associate Professor (12-month) tenure-track position in the Department of Human Sciences (51%) and State Specialist with Ohio State University Extension (49%). **QUALIFICATIONS:** Candidates must demonstrate an active research and outreach program with strong potential for external funding and have a research track record related to role of public policy in influencing family finances, credit, savings and investment choices of consumers. We invite applications from across fields: public policy, consumer research, consumer sciences, applied economics, agricultural and development economics, social psychology, family studies, sociology, social work, marketing, and finance. Evidence of successful experience in working effectively with university students and community partners/ Extension colleagues is preferred. An earned doctorate is required. **RESPONSIBILITIES:** The successful candidate is expected to conduct applied research assessing consumer decision-making in the financial marketplace, work collaboratively with Extension faculty/staff on applied research and sharing research results with OSU Extension faculty and staff across Ohio through collaborative team work, professional development training and program development; publish in high-impact journals; secure external research funding; teach two courses per year in our graduate or undergraduate programs; advise master's and Ph.D. students; engage in curriculum development; and provide service to the department, college, and the university community appropriate for rank. **REVIEW OF APPLICATIONS:** Review will begin as applications arrive and continue until position is filled. Applications received before December 1, 2013, will receive priority. **EFFECTIVE DATE:** Autumn Semester 2014 (negotiable). Inquiries and questions are welcome and should be directed to [Mark Wallace](#).

The Ohio State University, Columbus, OH, Assistant Professor, Data Analytics Social Scientist. Assistant or Associate Professor, “Big Data” Data Analytics Social Scientist. The Ohio State University, College of Education and Human Ecology, Department of Human Sciences Faculty position in Consumer Policy. The appointment is split as a 12-month tenure-track position in the Department of Human Sciences (51%) and State Specialist with Ohio State University Extension (49%). Candidates must demonstrate an active research and outreach program with strong potential for external funding and have a research track record related to role of public policy in influencing family finances, credit, savings and investment choices of consumers. We invite applications from across fields: public policy, consumer research, consumer sciences, applied economics, agricultural and development economics, social psychology, family studies, sociology, social work, marketing, and finance. Evidence of successful experience in working effectively with university students and community partners/Extension colleagues is preferred. An earned doctorate is required. The successful candidate is expected to conduct applied research assessing consumer decision-making in the financial marketplace, work collaboratively with Extension faculty/staff on applied research and sharing research results with OSU Extension faculty and staff across Ohio through collaborative team work, professional development training and program development; publish in high-impact journals; secure external research funding; teach two courses per year in our graduate or undergraduate programs; advise master’s and Ph.D. students; engage in curriculum development; and provide service to the department, college, and the university community appropriate for rank. **REVIEW OF APPLICATIONS:** Review will begin as applications arrive and continue until position is filled. Applications received before December 1, 2013, will receive priority. **EFFECTIVE DATE:** Autumn Semester 2014 (negotiable). Inquiries and questions are welcome and should be directed to [Mark Wallace](#).

Faculty Recruitment The UCLA Department of Sociology invites applications for two positions at either the rank of Advanced Assistant or Associate Professor with tenure starting in Fall 2014. We are particularly interested in applications from scholars who work in the areas of stratification, demography, or race & ethnicity, but we welcome applications from scholars in all substantive areas contributing to excellence in research, teaching, diversity, and collegial service. To apply, candidates must submit (a) letter of application, (b) CV, (c) statement of research and teaching interests, (d) writing samples, and (e) names of three individuals who will write letters of recommendation. These documents and information will be accepted via the [UC Recruit web site](#) beginning November 15, 2013. Reviews of submitted applications will commence December 15, 2013, continuing until the position is filled. Please note, however, that the on-line application web-site may close without notice at any time after January 1, 2014. Salary is commensurate with education and experience.

West Chester University: POSITION ANNOUNCEMENT SOCIOLOGIST OF HEALTH: The Department of Anthropology and Sociology at West Chester University invites applications for a tenure-track position in Sociology at the Assistant Professor level beginning fall of 2014, with research and teaching specialization in the Sociology of Health with a focus on health disparities in race, gender, context, and class. A PhD in Sociology is required by the start of the fall semester 2014, and candidates should have a strong record of teaching, research, and potential for publication. This hire will enhance the Department’s mission to provide students with the ability to analyze structural inequalities, advance student knowledge of today’s human condition, and provide relevant skills for student success. We expect the candidate to teach existing courses (including Social Inequality – Race, Race or Gender) and develop new courses in the Sociology of Medicine and/or Health, as well as a general education course, either Introduction to Sociology or Sociology of the Family. The successful candidate will have demonstrated a commitment to working with a diverse student population, and will have the ability to integrate technology in the delivery of course materials. The normal teaching load is 4 and 4 for full-time tenure track positions. Applications should include a curriculum vitae, a statement of interest, teaching philosophy, and a writing sample to [our online application system](#). Three letters of recommendation should be [emailed directly by the referees](#) and include the applicant’s name on the subject line. Review of applications will begin December 1, 2013 and will continue until the position is filled. Candidates selected for campus interview will be expected to provide a teaching demonstration and a research presentation. Applicants will not be considered finalists until the interview process has been successfully completed. The filling of this position is contingent upon available funding. All offers of employment are subject to and contingent upon satisfactory completion of all pre-employment criminal background. West Chester University is an affirmative action, equal opportunity employer. Women, minorities, veterans, and persons with disabilities are encouraged to apply.

University of Texas Medical Branch - The Department of Preventive Medicine & Community Health. Three job announcements are listed below. For more information, visit the UTMB Careers website http://jobs.utmbhealth.com/?utm_source=careersite and search by Job ID number.

1. The [Department of Preventive Medicine and Community Health](#) is recruiting an advanced Assistant to Associate level Professor to play an active role in teaching and mentoring doctoral students and post-doctoral fellows, conducting and publishing health services and population health science research, and obtaining external funding for research or training programs. Applicants must have a doctoral degree (PhD, DrPH, or comparable degree) in Demography, Epidemiology, Health Services Research or a related field. Interested applicants should submit a letter of interest along with their curriculum vitae to [the Search Committee](#). Applicants must also submit an application and CV [online](#) (JobID#37065).
2. The [Department of Preventive Medicine and Community Health](#) is recruiting two (2) Assistant Professors in Public Health to play an active role in teaching and mentoring graduate and medical students, conducting and publishing public health research, and obtaining external funding for research or training programs. Applicants must have a doctoral degree (PhD or DrPH) in Public Health or a related field. The positions require expertise in one of the core areas of public health: epidemiology (infectious disease, chronic disease, injury), biostatistics, social and behavioral sciences, environmental health sciences or health policy and management. Interested applicants should submit a letter of interest along with their curriculum vitae to [the Search Committee](#). Applicants must also submit an application and CV [online](#) (JobID#36978).
3. [The Department of Preventive Medicine and Community Health](#) is recruiting an Assistant Professor of Biostatistics to play an active role in teaching and mentoring graduate and medical students, conducting and publishing clinical translation science and population health science research, and obtaining external funding for research or training programs. Applicants must have a doctoral degree (PhD or DrPH) in biostatistics, statistics or the equivalent. Interested applicants should submit a letter of interest along with their curriculum vitae to [the Search Committee](#). Applicants must also submit an application and CV [online](#) (JobID#36481).

WELCOME NEW MEMBERS

PAA would like to welcome 69 new members from August 1 through November 30, 2013. Current membership now stands at 2,839.

CONTRIBUTORS PAA THANKS YOU!

The contributors listed below include new donors and those individuals who have advanced to a new donor category from August 1 through December 3, 2013. A complete list of contributors is available on the PAA website and printed in the PAA Annual Meeting Final Program.

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PAA is a nonprofit, scientific, professional organization established “to promote the improvement, advancement, and progress of the human race by means of research into problems connected with human population, in both its quantitative and qualitative aspects, and the dissemination and publication of the results of such research.” Members receive the journal *Demography* (print and/or online only), and PAA Affairs online. An annual meeting is held in the spring. Dues in 2014 are: Regular member, \$124; Emeritus member, \$81; Organizational member \$338; members in these categories selecting online access only to *Demography* will have their membership fees reduced by \$15 (the cost of the print version of the journal that PAA would otherwise incur); Joint spouse members, \$58; Student member, \$49; Low-income country resident and citizen, \$41. To join, contact: Population Association of America, 8630 Fenton Street, Suite 722, Silver Spring, MD 20910-3812, 301.565.6710.

PAA Affairs is the official newsletter of the Population Association of America. Its purpose is to report to PAA members news of the Association in particular and of the profession in general. Brief news items of interest to people working in the population field may be sent to the Editor (see address at right), who reserve the right to select for inclusion among the items received, and to edit items for publication. Deadlines for submission of items for the quarterly issues are as follows:

Spring:	February 15
Summer:	May 15
Fall:	August 15
Winter:	December 5

2014 President of PAA: Robert A. Moffitt

Future PAA Meetings

- 2014 May 1-3 Boston, Massachusetts
Boston Marriott Copley Place
- 2015 April 30-May 2 San Diego, California
Hilton San Diego Bayfront
- 2016 March 29-April 3 Washington, DC
Marriott Wardman Park
- 2017 April 27-29 Chicago, Illinois
Hilton Chicago

As stated in the Bylaws of the PAA Constitution, “Meetings of the Association shall be held only at places where there is written assurance that no member will be denied full access to facilities of the meeting place.”

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