

36th
Year

PAA Affairs

Winter
2004

Quarterly Newsletter of the Population Association of America, Inc.
Peter Brandon, Editor

BOARD MEETING

By Lynne M. Casper, Secretary-Treasurer

PAA Finances on Solid Ground

The Board of Directors of the PAA met on November 19 in Washington D.C., with Sara McLanahan presiding. Elizabeth Peters, chair of the Finance Committee, reported that as of September 30, we were in better financial shape than we had anticipated at the Spring Board meeting in Boston. The profit and loss statement for the January to September 2004 period compared with the approved operating budget for 2004 indicates that 2004 revenue and expenditures to date are within budget and show a net income gain.

The major sources of revenue are either on target (dues income) or ahead of target (Demography electronic publishing, investment income, and annual meeting income). Overall expenses are on target, with several categories being less than anticipated (annual meeting and payroll expenses). One expenditure category—credit card service fees—is likely to be substantially over budget. As of September 30, expenditures in this category were \$7,869, and these expenses will easily exceed the budget of \$8,000 by the end of the year. This trend will be incorporated into next year's budget calculations.

The comparison of the profit and loss statement for the January to September 2003 period with the same period in 2004 is also promising. Total revenue has increased by 7%, but total expenses have only increased by 1%. Both dues and annual meeting income are up about 9%. Total income from Demography is up 5%. The two major components of this income—subscriptions and royalties from electronic publishing—are both up 6% compared to the previous year. Investment income is slightly less than last year (6% decline), but still above

what was conservatively budgeted. On the expense side, the numbers show that payroll and rent have increased by a little less than 4%. Annual meeting expenses increased by 10%, but this was matched by a 9.3% increase in income from the meeting. Demography expenses have not increased from the previous year, while public affairs expenses have declined substantially (by almost 30%).

In other financial news, the Board approved a request from Demography editors Suzanne Bianchi and Ken Hill to raise manuscript submission fees \$5 from \$20 to \$25 to cover the costs of switching from a paper based tracking system to an electronic submission and billing system.

Dr. Peters also reported that membership appears to be growing. A comparison of memberships through September 2003 (2144) with memberships through September 2004 (2397) shows an increase of 253. This is larger than recent increases from 2001-2002 (126) and increases from 2002-2003 (27).

The Finance Committee reviewed quotes for annual meeting cancellation insurance. The premiums ranged from \$1,400, with no terrorism coverage, to over \$10,000 with terrorism coverage. The Committee recommended foregoing the purchase of this type of coverage since the Association has a reserve fund to cover operating expenses in the event of a catastrophic occurrence. The Board agreed with this recommendation.

Secretary-Treasurer Lynne Casper presented the Board with the Finance Committee's proposed operating budget for 2005. The budget projects revenues totaling \$678,525, and expenses totaling \$661,168, yielding a projected surplus of \$17,357. The proposed budget for 2005 reflects a 1.2 percent increase in revenue and a 2.4 percent increase in expenditures compared with

the approved 2004 budget. Thus, we are projecting a surplus of about \$17,000 compared with a deficit of about \$27,000 in the approved budget for 2004. If a surplus exists at the end of 2005, it will be transferred to the PAA fund to increase the organization's reserve.

The decline in the estimated surplus is due mainly to predicted decreases in revenue from Demography, although this decrease is not as severe as was predicted at the Spring 2004 meeting. The operating budget also allows for slight increases in expenses for credit card fees, Demography, public affairs, committee expenses, capital replacement, and expected annual increases associated with rent and payroll. The Board unanimously approved the proposed budget for 2005.

Annual Meeting Papers to Be Posted on the Web

Several PAA members raised concerns regarding PAA's current practice of making annual meeting papers available to the public on PAA's website. President McLanahan consulted with Dr. German Rodriguez who developed the on-line submission system for the annual meeting. In a memorandum, Dr. Rodriguez stressed the importance of members understanding that the papers are not available to the general public during the review process; papers become available to the public only after the deadline for corrections has passed. He also indicated that the system can be adapted to accommodate authors who do not want to make their papers available.

After extensive discussion, the Board decided that papers presented at the PAA Annual Meeting should be made available to the public on the PAA website. The Board also agreed that it was important to clearly state this policy to the membership. Information regarding this policy will be included in the Spring issue of PAA Affairs, in the final program, and on the PAA and Annual Meeting web page.

Increasing Accessibility at Annual Meetings

The Board voted unanimously to provide real-time captioning for the Presidential Address at this year's annual meeting in Philadelphia. The Board also voted to empower President-Elect Charles Hirschman to appoint an ad-hoc committee to explore cost-effective options for providing accommodations for all of our members

who have hearing, vision, ambulatory, or other special needs.

Peter Brandon Reappointed

The Board approved the Publications Committee recommendation to reappoint Peter Brandon as editor of PAA Affairs. The Board commends Peter for his hard work over the past three years and is delighted that he has agreed to serve a second term.

Motor City Selected for 2009 Annual Meetings

Stephanie Dudley, the Executive Director presented her report regarding possible future sites for the PAA annual meeting. Stephanie considers eight criteria in her investigations, one of which is "flexible meeting and exhibit space in one hotel at a minimal cost." This is becoming tricky, as suitable hotels increasingly demand guaranteed minimum expenditures for catering that exceed our relatively abstemious preferences. After due consideration, the Board chose Detroit, MI as the site for the 2009 annual meeting.

Farewells

The President and Secretary-Treasurer wish to thank Past President Philip Morgan, Vice President Alberto Palloni, and Board members Robert Hauser, Mark Hayward, Elizabeth Peters and Larry Wu whose terms end December 31, 2004, for their outstanding service to the PAA.

Public Affairs

2004 Elections: Outcome and Outlook

As a result of the November 2004 elections, the Republican Party firmly dominates the political landscape in Washington, D.C. President George Bush was reelected to a second term, while the GOP expanded its majority in Congress. In the Senate, Republicans picked up 6 new seats and lost 2, and will hold a 55 to 44 margin, with one Independent, in the 109th Congress. Senate Democrats lost their Minority Leader, Senator Tom Daschle (D-SD), who was defeated by former U.S. Representative John Thune. The new Senate Minority Leader will be Senator Harry Reid (D-NV). As of November 5, Republicans had picked up 4 more seats

in the House of Representatives to hold a 231 to 201 margin, with one Independent and 3 seats undecided. This margin could increase based on the outcome of undecided races and run-off elections scheduled for December.

Despite the continuity of party leadership, both chambers will experience significant turnover in the chairmanships of key committees due to rules limiting the tenure of committee chairman. The most profound changes will occur on the House and Senate Appropriations Committees, where the current chairmen Congressman Bill Young (R-FL) and Senator Ted Stevens (R-AK) will be vacating their positions when the 109th Congress convenes in January 2005. Senator Thad Cochran (R-MS) will be the new Chairman of the Senate Appropriations Committee. Three senior members of the House Appropriations Committee, Rep. Ralph Regula (R-OH), Rep. Hal Rogers (R-KY), and Rep. Jerry Lewis (R-CA), are vying to chair the House Appropriations Committee. Currently, Rep. Regula is considered the slight favorite.

The agenda for the 109th Congress will be heavily influenced by the Administration. During his first post-election press conference, President Bush announced his top priorities include deficit reduction, Social Security reform, tax relief, and the war in Iraq. In the past, President Bush has expressed his desire to halve the federal deficit in five years. To achieve this goal, the Administration pledged to hold the line on non-defense and non-homeland security discretionary funding. During the summer, the media reported that the Administration would propose an “unprecedented squeeze” on many domestic programs. Thus, the President’s Fiscal Year 2006 budget request — to be sent to Congress early next year — will likely require a freeze or cut in domestic programs compared to Fiscal Year 2004 levels.

Status of Fiscal Year 2005 Appropriations

Prior to adjourning in October, Congress completed final action on four of the thirteen appropriations bills. Congress will reconvene on November 16, 2004, for a lame-duck session to finish the nine remaining bills. President Bush is demanding Congress act quickly, and congressional leaders have responded, stating they want to finish their work before Thanksgiving. Democratic leaders also want to complete the work of the 108th

Congress and begin regrouping for the 109th Congress. In light of these factors, as of press time, it is likely the remaining bills will be folded into an omnibus spending measure and passed as part of a larger measure to raise the federal debt ceiling. However, there are a number of issues that could complicate the outcome of this resolution. Hopefully, Congress will resolve their funding and policy differences, so agencies can receive their final FY 2005 allocations and begin planning for the FY 2006 appropriations process.

With respect to the Fiscal Year 2005 appropriations process, PAA has been particularly concerned about funding for the National Institutes of Health (NIH) and the American Community Survey (ACS). To express its support for the NIH, PAA recently signed a letter, as a member of the Ad Hoc Group for Medical Research Funding, asking Congress to support the \$28.9 billion NIH received in the bill passed by Senate Appropriations Committee. This amount is \$380 million more than the President recommended and the House of Representatives approved for NIH in FY 2005.

With respect to the ACS, PAA sent a letter to the Chairmen and Ranking Members of the House and Senate Commerce, Justice, State Appropriations Subcommittees, urging them to provide \$146 million for the ACS in FY 2005. In its version of the bill, the Senate only provided \$65 million for the ACS. Receiving anything less than \$142 million in FY 2005 will compel the Census Bureau to discontinue the ACS and develop a long-form for the 2010 Census. In addition to sending their own letters, PAA President Dr. Sara McLanahan and President-Elect of the Association of Population Centers (APC), Dr. Wendy Manning, signed a letter organized by the Communications Consortium Media Center in support of funding for the ACS.

On a positive note, PAA is pleased that reports accompanying the House and Senate FY 2005 Labor-Health and Human Services appropriations bills included language praising the National Institute on Aging and the National Institute of Child Health and Human Development for their support of demographic research. The complete language is posted on the PAA home page.

The following table compares the FY 2005 funding levels proposed by the House and Senate for those agencies most important to the PAA and APC.

Agency Highlights

National Institutes of Health

- **Open Access Policy**—In response to interest from Congress and to improve the general public’s access to published results of NIH research, the NIH has proposed a new public access policy. The proposed public access policy requests that investigators provide the NIH with electronic copies of all final peer-reviewed manuscripts upon acceptance for publication, if the research was supported in whole or in part by NIH funding. Investigators would be required to submit their manuscripts within six months after publication. The NIH proposes archiving these papers in its PubMed Central, a digital repository for biomedical and behavioral research.

The NIH is accepting comments on this policy until November 16, 2004. The PAA will be sending comments, praising the agency’s goal of increasing open access to scientific information while also suggesting NIH consider the unintended negative financial effect this policy could have on non-profit associations.

- **NIH Roadmap Update**—On October 13, the NIH celebrated its one-year anniversary of its Roadmap for Biomedical Research and provided a preview of available opportunities in 2005. The Roadmap, as described by NIH Director Dr. Elias Zerhouni, is “a series of far-reaching initiatives designed to transform the nation’s medical research capabilities and speed

the movement of scientific discoveries from the bench to bedside.” He believes the Roadmap is accomplishing its goal of encouraging more interdisciplinary research and coordinating the actions and priorities of the NIH Institutes and Centers, while spending less than one percent of the NIH FY 2004 budget. Several PAA members, including Dr. Robert Hauser, Dr. Linda Waite, Dr. Barry Popkin, and Dr. Steven Ruggles, received FY 2005 awards through various Roadmap initiatives.

- **Neugebarger Amendment**—On September 9, 2004, during consideration of the FY 2005 Labor, Health and Human Services, and Education appropriations bill, Congressman Randy Neugebarger (R-TX) offered an amendment to prohibit further funding for two grants related to depression supported by the National Institute of Mental Health (NIMH). Since the studies are completed and no funds will be expended in FY 2005, the Labor-HHS Subcommittee Chairman, Rep. Ralph Regula (R-OH), did not oppose the amendment and agreed to let it pass on an anti-climatic voice vote. He suggested that NIH “ought to be cautious about what type of grants they fund.” The full Senate has not considered its version of the Labor-HHS bill, so the status of this language remains unclear.

PAA/APC belongs to the Coalition to Protect Research (CPR), a coalition of 58 organizations committed to promoting public health through research, in particular

Agency / Institute	FY 2005: House Mark (in millions)	FY 2005: Senate Mark (in millions)	% Change	\$ Change
National Institutes of Health	\$28,500	\$28,900	1.4%	\$400
National Institute on Aging	\$1,055	\$1,094	3.7%	\$39
National Institute of Child Health and Human Development	\$1,280	\$1,288	0.6%	\$8
National Center for Health Statistics	\$150	\$235.6*	-	-
National Science Foundation	\$5,047	\$5,744	13.8%	\$697
Census Bureau	\$774	\$606	-21.7%	\$(168)
USAID Child Survival and Health Programs Fund	\$330	\$345	4.5%	\$15
*Not a comparable comparison				

basic biomedical and behavioral research in human sexual development, sexual health, HIV/AIDS and sexually-transmitted diseases. CPR formed after the House narrowly voted down an amendment in 2003 that would have cut funding for five NIH human sexuality research grants. CPR holds regular meetings and sponsors events to educate members of Congress and their staffs about the importance of research. PAA/APC, as members of CPR, will continue to monitor the Neugebarger language and other legislative developments and work to protect the ability of NIH to support its peer-reviewed research.

National Institute on Aging

- ***Demography of Aging and Roybal Center Awards***—In October 2004, the NIA issued a press release announcing funding of four new Centers on the Demography of Aging at Harvard University, Princeton University, the University of North Carolina, and Pennsylvania State University. The new programs, which join nine ongoing Centers at institutions around the U.S., will focus on social and behavioral research on health, savings, retirement, and global aging. The NIH Office of Behavioral and Social Sciences Research co-funded four of the centers. The announcement reflects an expanded effort by the NIA to promote economic and demographic population research.

Also in October, the NIA announced it is funding six new Edward R. Roybal Centers for Research on Applied Gerontology. The Centers—at Indiana University, Princeton University, Stanford University, RAND, and the Oregon Health and Sciences University—will join the four existing Roybal Centers to conduct research on patient management, well-being, forecasting the effects of medical breakthroughs, the effects of policy on the decisions people make medically and economically, and new ways to use technology to measure and provide health care.

- ***Review of Behavioral and Social Science Research Program***—In September 2004, a working group of the NIA National Advisory Council on Aging presented a final report regarding its review of the NIA Behavioral and Social Research (BSR) program. The chief objectives of the report were to assess the overall performance of the program and the future trajectory of research BSR promotes and supports.

The report praised BSR as a “creative” and “dynamic” organization that takes risks and strongly supports interdisciplinary research. PAA member Dr. John Haaga recently became the new Deputy Director of the BSR program.

National Institute on Child Health and Human Development

- In July 2004, the NICHD Demographic and Behavioral Sciences Branch (DBSB) made four new awards under the Population Research Infrastructure Program. Awards went to the Princeton University for the Office of Population Research, the State University of New York at Albany for the Albany Population Center, and the University of Wisconsin, Madison for the Center for Demography and Ecology. A Development Research Infrastructure Award was given to Ohio State University for the Initiative in Population Research.

- ***Workplace Strategies and Interventions to Improve Health and Well-Being Conference***—In April 2004, the NICHD Demographic and Behavioral Sciences Branch sponsored a conference to assess the state of the science in intervention and evaluation research on workplace policies related to work and family that have implications for health. In September 2004, the Institute issued a request for applications (RFA) to invite applications for cooperative agreements (U01) to participate in a research network that will design model protocols for intervention studies that examine the health consequences of workplace policies and practices. The purpose of the RFA is to support the development of research plans focused on the interrelations among work, family, health, and well being that are state of the art in conceptualization and measurement techniques. Letters of intent are due by December 21, 2004.

National Center for Health Statistics

- Dr. James Marks, who had been tapped to direct the new CDC Coordinating Center for Health Information and Services, which now includes the National Center for Health Statistics, has resigned his position. In September 2004, Dr. Marks announced plans to leave CDC for a new position at the Robert Wood Johnson Foundation. At press time, a successor had not been named yet. CDC is still

implementing details regarding its recent reorganization effort.

National Science Foundation

- **NSF Director** — On September 15, 2004, President Bush nominated Dr. Arden Bement as the Director of the National Science Foundation (NSF) for the remainder of a six-year term ending August 2, 2010. Since February 2004, Dr. Bement has served as Acting Director of NSF and as Director of the National Institute of Standards and Technology. His nomination received bipartisan praise on Capitol Hill. The Senate expects to confirm his appointment before adjourning in November. Dr. Wanda Ward is serving as the Acting Assistant Director of the Directorate for Social, Behavioral, and Economic Sciences while the search for a permanent director continues.

By the end of the year, PAA hopes to post a new feature on its home page regarding public affairs information. The new public affairs site will include information on the public affairs activities of PAA and APC and provide a number of helpful resources too, such as links to key government agencies and legislative tracking services. Stay tuned!

PAA People

“PAA People,” a regular feature of this newsletter, profiles members of our association in order to foster an appreciation of the diverse membership and different types of work we all do. Members are selected and then interviewed by Warren Brown, Cornell University. In this issue, Warren interviews Shelley Lapkoff, a principal in Lapkoff & Gobalet Demographic Research, Inc.

Warren: *How did you become interested in population issues?*

Shelley: After getting an economics degree in college, I worked in Washington, D.C. on several presidential commissions studying pensions and Social Security. One of the key issues in the field even then, especially for Social Security, was the eventual retirement of the baby boom generation. Back in the 1970s, the baby boom’s retirement was far off – especially for policy makers considering legislation, but for demographers, it was as

clear as if it were already a reality. It was demography’s long-range perspective that got me so enamored of the subject.

Warren: *What type of work are you currently involved in?*

Shelley: I work as a consultant providing demographic analyses to organizations, mainly in the public sector, that need to understand the future or the past. My business partner, Jeanne Gobalet, and I have several employees. Some of the readers might be interested in our website, www.Demographers.com, to get a better idea of how we have structured our demographic consulting company. We work a lot with public school districts that need enrollment forecasts and other demographic analyses to help plan for future facilities or teacher hiring.

Warren: *What’s been a favorite project of yours?*

Shelley: Hands down, my favorite project was a housing discrimination lawsuit in which I helped defend the government (HUD) in its placement of public housing developments. Other experts in the case were Ken Wachter, who had taught me demographic methods at U.C. at Berkeley, and Bill Clark, UCLA. We reconstructed neighborhoods in Baltimore back to the 1940 Census and subsequent Censuses. It was very GIS-intensive. I especially enjoyed this project because I got to learn about the government’s role in providing low-income housing and how policies have evolved over six decades, as well as to track Baltimore’s demographic changes over time.

Warren: *You are Chair of the PAA’s Committee on Applied Demography (CAD). What makes someone an “applied demographer”?*

Shelley: For me, an applied demographer provides analyses that help people make better decisions. In other words, someone will act on the information provided. Applied demographers can work in a variety of places—in state and local governments, at the Census Bureau, in policy institutes, in large corporations (market research and human resources), and in private consulting.

Warren: *Can you tell us about the Committee?*

Shelley: The Committee on Applied Demography

suggests paper and panel sessions at the annual meetings, and organizes networking events such as the Thursday evening mixer and the Friday morning breakfast featuring a speaker. We have the PAA newsletter, Applied Demography; an e-mail mailing list I started years ago that today has over 700 subscribers; and, soon we'll have a web page for applied demographers that will be part of the official PAA website. Anyone interested in information about our activities should contact me at Lapkoff@aol.com

Warren: *What do you enjoy most about PAA's annual meetings?*

Shelley: I attend the meetings primarily because it's an opportunity to meet with other applied demographers – see what they are up to, talk about business problems we face; think about other ways we might work our business. Last year I gave a poster for the first time. It was a great opportunity to talk to so many different people, and the poster, for me, was much easier and more creative than writing a paper. I liked doing it so much that I've applied to give another poster at this year's meetings.

Warren: *What do you do when you're not studying population? Do you have any hobbies or interests that you'd like to share with the readers?*

Shelley: One of my more time-consuming hobbies is the pursuit of the game of bridge. I'm a tournament player and won a title at the New York Bridge Nationals last fall. In addition to bridge, I'm an avid Toastmaster. Not only has Toastmasters improved my public speaking, but I've found it to be a wonderful community of people who want to grow personally and professionally. I met many of my close friends at Toastmasters.

Warren: *Thank you Shelley. Good luck with your consulting practice and your competition at bridge tournaments!*

Editor's note: PAA Affairs welcomes Warren Brown as our new "PAA People" editor. Warren's contribution is appreciated by all of us.

JOBS, JOBS, JOBS

Visit the PAA website, www.popassoc.org, for job announcement updates

Postdoctoral Positions, Population Studies Center–University of Michigan

The Population Studies Center of the University of Michigan expects to have four openings for postdoctoral fellows sponsored by NICHD and NIA. Positions to start on or about September 1, 2005. Applicants must have a Ph.D. in demography, public health, or one of the social sciences (sociology, economics, anthropology) at the starting date. Background in aging is desirable for the NIA positions, but not required. Selection will be based on scholarly potential and compatibility with the interests of a faculty mentor. Fellows devote most of their time to independent research, but may also take selected courses and/or teach on a light-load basis. Positions offer exceptional opportunity for collaboration with staff of the Population Studies Center and Survey Research Center on major projects in the U.S. and overseas. Term of appointment two years. Stipend commensurate with experience, based on levels mandated by NIH. Candidates must be citizens (or Permanent Residents) of the United States at the time of application. Screening of applications will begin on January 15, 2005 and will continue until positions are filled. Send letter of application, curriculum vitae, 1-2 page statement of research interests (please do not omit), examples of written work, and three letters of recommendation to: Chair, Postdoctoral Search Committee, Population Studies Center, 426 Thompson St., Ann Arbor, MI 48106-1248. For more information about the Center see: <http://www.psc.isr.umich.edu/>; direct inquiries to Lora Myers (loram@umich.edu). An Affirmative Action/Equal Opportunity Employer.

University of Wisconsin-Madison, Center for Demography and Ecology and Center for Demography of Health and Aging, Postdoctoral Fellowship in Demography

The Center for Demography and Ecology (CDE) and the Center for Demography of Health and Aging (CDHA) at the University of Wisconsin-Madison are accepting

applications for a postdoctoral fellowship in demography of aging of developing countries. The postdoctoral position is funded by funds from the NICHD/NIA/Fogarty International Center, from CDE and from CDHA. Candidates must be citizens or permanent residents of a developing country in Asia, Africa or Latin America. The position is designed to support training and research in the area of health status and disability of elderly people in Latin America and the Caribbean. Candidates should have a background in the analysis of health and mortality of elderly people and strong methodological qualifications for the application of methodologies to estimate healthy life expectancies and multistate models of morbidity and mortality. The initial appointment is for one year with possible renewal for a second year, and carries an annual stipend of \$40,000 plus travel budget. The appointment can begin as early as September 1, 2005. The Centers provide a training environment that is strong in collegiality, data and library facilities, and computing and administrative services. Persons interested in this position should send a letter of application, curriculum vitae, a short proposal for a one-to-two year research project (not more than 5 double spaced pages), and other examples of written work in English if available. At least three letters of recommendation should be sent separately by the referees. All correspondence and materials should be sent to: CDE/CDHA Post-Doctoral Program, c/o Carol Tetzlaff, Center for Demography and Ecology, University of Wisconsin-Madison, Social Science Bldg. 4437, 1180 Observatory Drive, Madison-WI 53706 USA. Materials may also be sent by email attachment to: tetzlaff@ssc.wisc.edu. Applications will be accepted until the position is filled; review of applicants is expected to begin by February 1, 2005 so all materials requested above should be sent before that date. For information about CDE see: <http://www.ssc.wisc.edu/cde/>. The University of Wisconsin is an Affirmative Action/Equal Opportunity Employer.

Iowa State University. The Department of Sociology invites applications and nominations for a full-time, nine-month, tenure-track, assistant professor position with a strong interest in one or more of these areas: community, demography, or environment/natural resources. Consistent with Iowa State University's mission as a land grant university, the candidate must be willing to conduct research in at least one of these areas of scholarship as

it relates to the changing nature of rural places. Excellent opportunities exist for interdisciplinary collaboration with related departments and programs at Iowa State University. The position includes a 50% teaching appointment with opportunities to teach classes on community, social and/or applied demography, or environment/natural resources, and 50% research in the Iowa Agriculture and Home Economics Experiment Station. There is an opportunity for a partial appointment in the ISU Extension Service dependent upon the interests and skills of the successful candidate.

Required: Ph.D. in sociology with evidence of scholarship in community, demography or environmental/natural resources sociology. Applicant must demonstrate potential for scholarly research and successful teaching.

Preferred: Preference will be given to candidates with demonstrated potential for conducting research that contributes to the College of Agriculture priorities that are identified in the strategic plan (<http://www.ag.iastate.edu/news/coafinalsp.pdf>).

Starting Date: August 16, 2005.

Salary: Competitive and commensurate with experience.

Application Instructions: Applicants should forward a letter describing research and teaching interests, a curriculum vita, selected publications, and letters from three references to Dr. Peter Korsching, Rural Sociology Search Committee, Department of Sociology, 216 East Hall, Iowa State University, Ames, IA 50011 (Phone: 515-294-8322). <http://www.soc.iastate.edu/>.

Deadline: Review of applications begins November 15 and will continue until a suitable candidate is found. ISU is an AA/EO Employer.

The Demography Department of the Université de Montréal invites applications for two faculty positions starting in June 2005:

- (1) An assistant (tenure track) or associate professor specializing in social statistics. Candidates must have strong skills in the statistical analysis of longitudinal data (e.g., event-history analysis and multilevel analysis); experience in the quantitative analysis of social issues; and interests in comparative international studies. The Université de Montréal has designated social statistics as a development priority and the successful candidate will participate in this endeavor.
- (2) An assistant (tenure track) professor specializing in

fertility and the family. Candidates should be proficient in using statistical methods for the analysis of longitudinal survey data, have pronounced interests in the demography of fertility and family life, and a willingness to focus much of their research on the situation in Canada/Quebec.

Eligibility and conditions: Ph.D in Demography or in a closely related discipline. Evidence of excellence in research and teaching will be taken into consideration. Courses at the Université de Montréal are given in French; if not already fluent, candidates must be willing to acquire an adequate knowledge of the language within a reasonable period. The new professors will participate in the professional life of the Department and in the activities of the CIED (in English: the Inter-university Center for Demographic Studies), which is run by the Department and the Institute National de Recherche Scientifique. According to law, priority must be given to acceptable candidates who are citizens or permanent residents of Canada, although candidates from elsewhere are also encouraged to apply. The Université de Montréal offers a competitive salary with a complete range of fringe benefits. For more information, please consult the web pages of the Department (www.demo.umontreal.ca/) or of the CIED (www.cied.umontreal.ca/index_en.html). To apply, candidates should send before January 15, 2005 their curriculum vitae, a detailed description of their research program (2-3 pages), copies of at most three research contributions, and request three referees to send letters of recommendation, to: Professor Robert Bourbeau, Département de démographie, Université de Montréal, C.P. 6128, succ. Centre-ville, Montréal Québec, H3C 3J7, Canada.

RAND Postdoctoral Fellowship in Population Studies

RAND is soliciting applications for a postdoctoral fellowship in the study of population, funded by the National Institute for Child Health and Human Development, from qualified scholars who could begin the fellowship no later than April 30, 2005. To be eligible the person must have received his or her PhD or completed all requirements for the PhD before this date. The RAND Fellows program is open to new PhDs, as well as individuals who have some research experience. Applicants must be U.S. citizens or permanent residents. The RAND program aims to sharpen the research skills

of outstanding junior scholars who have substantive interest in population studies. Each fellowship is awarded for an initial period of one year, renewable for a second. The stipend level ranges from \$45,700 to \$59,000 depending on qualifications; health insurance will be covered. Funds will be available to support attendance at professional meetings and for some other research expenses. RAND welcomes applications from students who have a strong interest in population studies, regardless of their discipline. The deadline for applications is December 15, 2004. Information on the fellowships is available on the web at: <http://www.rand.org/labor/fellows/> or by contacting: Julie Ann Tajiri, RAND, 1776 Main Street, Santa Monica, CA 90407-2138, julie_tajiri@rand.org.

CALL FOR PROPOSALS

AERA Grants Program

The American Educational Research Association (AERA) Grants Program provides small grants and fellowships for researchers who conduct studies of education policy and practice using quantitative methods with data from the large-scale, national and international data sets supported by NSF and NCES, such as NAEP, NELS, CCD, Add Health, TIMSS and IPEDS. Funding is available for doctoral students and doctoral-level researchers. The AERA Grants Program supports quantitative research on a wide variety of educational issues that include but are not limited to: teachers and teaching, student achievement and assessment, curriculum development, mathematics and science education, student and parental attitudes, educational participation and persistence, school finance, early childhood education, higher education, and methodology. The deadlines for applications for 2005 are: January 5, 2005; March 10, 2005, and September 1, 2005. All awards are contingent on continued federal funding. Minority researchers are strongly encouraged to apply. For further information and application requirements see the website <http://www.aera.net/grantsprogram> or contact jmurdock@aera.net or call 805-964-5264.

CALL FOR APPLICATIONS

AERA Institute on Statistical Analysis for Education Policy

The American Educational Research Association (AERA) Grants Program invites applications for its AERA Institute on Statistical Analysis for Education Policy to be held April 15-17, 2005, in Montréal, Québec, Canada. The Institute provides hands-on training for researchers in the use of large-scale national data sets, with special emphasis on using these data sets for policy-related research in education. In 2005 the Institute will focus on education policy issues that can be addressed using modern methods for causal inference with data from the National Longitudinal Study of Adolescent Health (Add Health). The Institute will address these issues using log linear modeling and will provide hands-on instruction to help participants develop knowledge and skills in the use of this data for education policy research and application.

The deadline for applications is January 5, 2005. For further information and application procedures, see http://www.aera.net/grantsprogram/res_training/stat_institute/SIFly.html.

CALL FOR PAPERS

Longitudinal studies and demographic challenges of the 21st century

18-19 November 2005, Université de Montréal

The Federation of Canadian Demographers announces a special conference on the contributions of longitudinal approaches to the understanding of the challenges that demographic trends represent for 21st century societies. During the last decade, social science specialists have shown that, in order to understand the contemporary world and to prepare for the future, research must take into account the dynamic interweave between the life course of individuals and broader social changes. The diversity of individual trajectories can significantly influence the organization of societies, and societies must adapt in order to support the evolving individual choices and reduce the constraints that act to limit people's

success in attaining the lives they seek. Recent developments in analytical methods and in data collection activities, including the growing number of longitudinal data sets in Canada and worldwide, have allowed for the increased reliance on powerful longitudinal approaches by research projects. The results of these projects deserve to be more largely disseminated and debated in order to better inform researchers, policy-makers, planners, and the population in general. Le Centre interuniversitaire d'études démographiques (CIED) will host the Conference at the Université de Montréal as part of the activities for the 40th anniversary of the Department of Demography.

Demographic challenges and conference themes:

- Family transformation
- International immigration and the integration of immigrants in host societies
- Youth and the transitions to adulthood
- Patterns of labour market participation including the transition to retirement
- Health during the various life stages
- And all other transitions that are related to, or that influence, demographic behavior.

Topics of papers and conference objectives:

Priority will be given to papers that emphasize the research results of empirical studies using longitudinal data with regard to the causes and consequences of demographic phenomena. The texts should also draw attention to the political significance of the analysis in order to heighten public and policymakers awareness about the need to take into account the link between social changes and individual pathways. Papers that discuss methodological challenges or statistical techniques related to longitudinal analysis will also be welcomed.

To whom this call for papers is addressed:

In order to maximize the potential impact of this conference for the scientific community and for policymakers, this call for papers is being broadly disseminated among researchers working in Canada, in other developed countries, and in developing countries, regardless of their disciplinary perspective: demography, sociology, economics, anthropology, geography, epidemiology, public health, psychology, etc. Particular attention will be given to papers submitted by students, including financial support to attend the conference and

a prize for the best student-authored paper. Languages at the conference: French and English (simultaneous translation may be provided in some of the sessions conditional on funding).

Procedures to submit an abstract:

Deadline to submit an abstract: 20 December 2004. The abstract should include the following information:

- A text of 250 words (maximum) that describes the research question(s), the data, method, and expected results.
- Author's status: professor, researcher, or student.
- Institutional affiliation.

Note that each individual can only submit one paper as first (or sole) author. Please send the abstract by email to gauthier@ucalgary.ca (or by fax c/o Anne H. Gauthier 403-282-9298).

Selection of papers:

Only papers that adopt a longitudinal approach will be selected. Priority will be given to papers based on prospective longitudinal data, (e.g., panels and demographic surveillance systems), although studies based on other sources of longitudinal data will also be considered: qualitative approaches based on life histories, historical approaches, etc. Authors will be notified about the selection of papers by March 1, 2005. The papers and Powerpoint presentations must be submitted at the latest by September 15, 2005.

RC41 (Sociology of Population), International Sociological Association

Symposium on Inequalities in Population

Malta, September 15-16, 2005

The Research Committee on Sociology of Population (RC41) of the International Sociological Association (ISA) is pleased to announce that it will hold its mid-Congress symposium on September 15 and 16, 2005, in Malta. The general theme of the symposium is: Inequalities in Population. Sociologists and demographers are urged to submit their proposals/abstracts (or papers) to the organizers listed in conjunction with the identified sessions below. Proposals/abstracts, which do not fall into any of the

indicated sessions, should be sent directly to Bali Ram (e-mail address below). For matters related to the local organization of the symposium, please contact Professor Joseph Troisi (e-mail address below). Deadline for submitting proposals/abstract: April 15, 2005.

Sessions

1. Demographic Indicators of Inequality
(Organizer: Bali Ram; e-mail: rambali@statcan.ca)
2. Inequality in Mortality, Morbidity, and Health
(Organizer: Farhat Yusuf;
e-mail: fyusuf@efs.mq.edu.au)
3. Aging, the Elderly, and Retirement
(Organizer: Joseph Troisi;
e-mail: joseph.troisi@um.edu.mt)
4. Poverty and Inequality among Youth and Children
(Organizer: Vinod Chandra;
e-mail: vchandra@hss.iitkgp.ernet.in)
5. Inequalities in Fertility and Family Planning
(Organizer: Encarnacion Aracil;
e-mail: enaracil@cps.ucm.es)
6. Inequalities in the Family, Gender and Sexuality
(Organizer: Dudley Poston;
e-mail: d-poston@tamu.edu)
7. Ethnic Minorities, Immigrants, and Residential Segregation
(Organizer: Devanayk Sundaram;
e-mail: dsundaram@hotmail.com)
8. Emerging Issues in Demography of Inequality
(Organizer: Melinda Mills;
e-mail: mc.mills@fsw.vu.nl)

WELCOME NEW MEMBERS

PAA would like to welcome 66 new members since August, 2004. Current membership now stands at 2,868.

ANNOUNCEMENTS

CANADIAN POPULATION SOCIETY — CALL FOR ABSTRACTS

2005 CPS Annual Meetings at the Congress of the Humanities and Social Sciences, University of Western Ontario, London, June 2 to 4, 2005 (Thursday to Saturday), and announcement of a pre-conference symposium on advanced analytical methods, June 1, 2004 (Wednesday)

The next Annual Meetings of the CPS will be held at the University of Western Ontario in London from Thursday 2 June 2005 through Saturday 4 June 2005. The theme for these meetings will focus on current demographic topics that have a direct policy relevance (e.g. cities and communities, health, early child development, etc.). Please send your abstracts (250 words maximum) by email to the Program Chair (Gustave Goldmann, <mailto:gustave.goldmann@statcan.ca>). Be sure to include your full contact information and your institutional affiliations; also include a brief biographic sketch (for examples, see the 2004 meeting abstracts at www.canpopsoc.org). The Program Committee (Gustave Goldmann, Laurie Goldmann-Bonn, Don Kerr, Mark Rosenberg, Pierre Turcotte) will review the abstracts and develop the final program. Two thematic sessions are currently planned for the program – (1) Measuring Sexual Orientation - Concepts, Methods and Data and (2) Prospects and Implications of Mandatory Retirement in Canada (joint session with the CSAA). We will also gladly accept nominations for session chairs.

Student Paper Competition

Abstracts for the student paper competition should be sent to David Hall, Chair of the Committee on the Student Paper Competition (<mailto:davidh@nipissingu.ca>). The deadlines for the student papers are the same as for regular papers. However, please note that in the interest of fairness, absolutely no extensions of the deadlines will be permitted for student papers.

Pre-Conference Symposium

Gustave Goldman (<mailto:gustave.goldmann@statcan.ca>) is organizing a pre-conference symposium

on advanced analytical methods to be held Wednesday 1 June 2005, which is the “Congress Day” for special events preceding the regular CPS Annual Meetings. Please contact Gustave for more information, and to indicate your interest in attending this all-day special session. Supplementary registration will be required.

Timeline (same for regular papers and Student Paper Competition):

Deadline for receipt of abstracts: Monday
13 December 2004

Notification of accepted abstracts: Friday
14 January 2005

Deadline for submission

of completed papers: Monday 2 May 2005

Copies of completed papers (preferably in Word or WordPerfect) are to be sent to the Program Chair and Session Chair (to be named), and if applicable, to the Chair of the Student Paper Competition (David Hall).

Note: The Congress theme for 2005 is “Paradoxes of Citizenship: Environments, Exclusions, Equity.”

Geographic Information Systems (GIS) and Population Science workshops Summer 2005

The Population Research Institute (PRI) at Penn State and The Center for Spatially Integrated Social Science (CSISS) at UC Santa Barbara recently received a training grant from NICHD to promote the adoption and use of spatial analysis methods and geographic information science in population research among the current cohort of young population scientists. Through this training grant both PRI and CSISS will offer two-week intensive workshops during Summer 2005 and Summer 2006. These workshops will provide: (i) a basic introduction to GIS, spatial analysis, spatial statistics, mapping, and visualization; (ii) a strong focus on applications in population research; (iii) coverage of the most important basic issues of spatial methods, including problems of inference, spatial dependence, spatial heterogeneity, scale, uncertainty, and the ecological fallacy; (iv) opportunities for participants to work with their own data; and (v) activities that foster peer-to-peer interaction, through group projects and small-group discussions. The workshops will primarily target interdisciplinary pre-doctoral students studying demography or a demography-related field, (including

agricultural economics, anthropology, economics, geography, public health, rural sociology, sociology), as well as young faculty, and researchers employed in population agencies. Applications are encourage from all citizen groups, including underrepresented minorities and applications from designated minority-serving institutions. Limited funds will be available to help offset costs incurred by attendees with priority given to graduate student applicants. The Summer 2005 workshops have been scheduled for May 29-June 11, 2005 (Penn State) and June 19-July 2, 2005 (UC Santa Barbara). Additional details about these workshops and application forms will be posted in mid-January 2005 on the project website (<http://www.csiss.org/GISPopSci/>) and on websites at both PRI (<http://www.pop.psu.edu>) and CSISS (<http://www.csiss.org>).

The Olivia Schieffelin Nordberg Award for excellence in writing and editing in the population sciences was created by her colleagues, friends, and family, to commemorate Olivia Schieffelin Nordberg (1942-1996) who played a leading role in information dissemination on international population issues over three decades as editor, writer, and director of publications. The award is conferred on an individual for one of the following achievements: 1) writing in the field of population that combines exceptional scholarship with clear exposition and imaginative presentation in a style both accessible and appealing to a broad readership; and 2) A record of excellence in editing of technical material on population to make it accessible to varied audiences, by introducing or improving clarity of style and organization and facilitating the full development of content. The recipients of previous Awards are Andrew J. Cherlin, Joel Cohen, Paul Demeny, Nancy Folbre, Eugene Grebenik, and Nathan Keyfitz. The \$5,000 Award, given every two years, is conferred at a reception at the Population Council. The recipient is invited to make a brief substantive presentation on a topic of his or her choosing. The next Award will be made in April 2005. Nominations may be submitted by individuals or organizations and should include: the name, professional or home mailing address, present occupational title, and institutional affiliation of the nominee; a brief statement of the individual's contributions in the population field; and evidence of contributions (for writer, cite one to three articles or other publications; for editor, identify sample publications). Mail nomination by March 1, 2005 to: Ethel Churchill, Director of Publications, Population

Council, One Dag Hammarskjold Plaza, New York, NY 10017.

Maryland Population Research Center/University of Maryland; Bureau of Labor Statistics/USDOL; Administration for Children and Families and the National Institutes of Health/USDHHS; and Economic Research Service/USDA

American Time Use Survey Early Results Conference, December 8-9, 2005.

Until recently, there has been no official source of general purpose information on how Americans spend their time. The new American Time Use Survey (ATUS) is a time diary study that covers the population age 15 plus. The public use datasets from the 2003 ATUS carry exciting potential for research on a broad range of social and policy topics.

Conference organizers invite researchers to submit paper proposals that include plans for analysis of ATUS data, either alone or in conjunction with other data. Possible paper topics include: Parent time with children, including comparisons across family structures; Time use among the elderly; Hours of work; Nonstandard work arrangements; Measurement of nonmarket work; Leisure time activities; Time use among employed mothers; Time use among the nonemployed; Time use among working poor families; Socioeconomic and race-ethnic differences in time use; Comparisons between ATUS estimates and those from other surveys; Comparisons between U.S. time use patterns and those in other countries; Estimates of survey nonresponse on time use estimates.

Paper proposals should be one to two pages in length and should be accompanied by a copy of the researcher's curriculum vitae. Researchers who have not previously worked with time use data are particularly encouraged to submit proposals.

Honoraria will be awarded to authors of papers selected for presentation at the conference. Costs of travel to the conference also will be covered. The deadline for submission of proposals is February 1, 2005. Proposals should be sent to Professor Katharine G. Abraham, Joint Program in Survey Methodology, 1218 LeFrak Hall, University of Maryland, College Park, MD 20742.

Interested authors should visit www.atusers.umd.edu for further information.

2005 Luxembourg Income Study Summer Workshop

The Luxembourg Income Study has made comparable over 130 large microdata sets containing comprehensive measures of income and economic well-being for a set of 29 modern industrialized welfare states. The LIS databank currently covers countries including: Australia, Austria, Belgium, Canada, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Hungary, Ireland, Israel, Italy, Luxembourg, Mexico, the Netherlands, Norway, Poland, Romania, Russia, the Slovak Republic, Slovenia, Spain, Sweden, Switzerland, Taiwan, the United Kingdom and the United States. The LIS Summer Workshop is a one-week pre- and post-doctoral workshop designed to introduce young scholars in the social sciences to comparative research in income distribution and social policy using the LIS database. The 2005 Summer Workshop, our 17th such event, will be held in Luxembourg. Arrival will be the evening of Sunday, July 10 and departure the afternoon of Saturday, July 16. Tuition of •1,200 will cover instructional materials, accommodations, and full board. Transportation to and from Luxembourg is the responsibility of the student. Applications are available from the LIS homepage at: <http://www.lisproject.org/workshop.htm> and are due by April 15, 2005. Please note that space is limited. The language of instruction will be English. The course of study will include a mix of lectures and assistance and direction using the LIS database to explore a research issue chosen by the participant. Workshop faculty will include the entire LIS staff (including Timothy Smeeding, Overall Project

Director; Janet Gornick, Associate Project Director, Markus Jäntii, LIS Research Director; and John Coder, LIS Technical Director) and other experienced LIS users. For more information about the workshop, please contact: Caroline de Tombeur, LIS Administrative Assistant, 17, rue des Pommiers, L-2343 Luxembourg City, Luxembourg, caroline@lisproject.org; or, Kati Foley, LIS Administrative Assistant, 426 Eggers Hall, Syracuse University, Syracuse, NY 13244-1020 USA, lisaa@maxwell.syr.edu; For information about the LIS Project, see <http://www.lisproject.org/>.

MEMBER NEWS

John Haaga has left the Population Reference Bureau for the National Institute on Aging. John's official contact address is: Deputy Associate Director, Behavioral and Social Research, National Institute on Aging, Gateway Bldg, suite 533, 7201 Wisconsin Avenue, Bethesda MD 20892-9205.

Lunch with PAA Colleagues: Early Career Mentoring Beyond the PhD and the Post-doc

**Thursday, March 31, 2005
12:30-1:30 pm, Philadelphia Marriot Hotel**

Sponsored by: The PAA Membership Committee

Are you a new Ph.D., Post-doc or junior faculty member? Would you like to talk with other young professionals and more senior mentors to discuss career planning, professional opportunities, how to find appropriate mentors and collaborators, strategies for balancing research, publication, teaching, administrative duties, and other work and non-work commitments? Come join the 3rd annual career mentoring lunch where you will meet distinguished colleagues and widen your professional networks in an informal setting. Confirmed senior colleagues for this year's lunch include: Sam Preston, Julie DaVanzo, Francis Doodoo, Bill Axinn, Sara McLanahan, Kris Moore, Elizabeth Cooksey, Mark Hayward, Elizabeth Frankenberg, and Sara Curran. Look for the "Lunch with Colleagues and Mentors" flyer in the forthcoming PAA program and sign-up to participate.

Contributors

PAA Thanks You!

Benefactor

Arthur A. Campbell
Michael White

Sponsor

Frank D. Bean
Gary L. Lewis

Friend

John Haaga
Sharon L. Sassler
Janet Smith Bradshaw

Plan NOW to Attend!

**PAA 2005
ANNUAL MEETING
MARCH 31 - APRIL 2**



**PHILADELPHIA MARRIOTT
PHILADELPHIA, PENNSYLVANIA**

Visit <http://paa2005.princeton.edu>
for program information

www.popassoc.org for general meeting information

PAA is a nonprofit, scientific, professional organization established "to promote the improvement, advancement, and progress of the human race by means of research into problems connected with human population, in both its quantitative and qualitative aspects, and the dissemination and publication of the results of such research." Members receive *Demography* and *PAA Affairs*. An annual meeting is held in the spring. Dues are: Regular Member, \$95; Emeritus member, \$65; Organizational member, \$260; Joint husband-wife members, \$140; Student member, \$40. To join, contact: Population Association of America, 8630 Fenton Street, Suite 722, Silver Spring, MD 20910-3812, 301.565.6710.

PAA Affairs is the official newsletter of the Population Association of America. Its purpose is to report to PAA members news of the Association in particular and of the profession in general. Brief news items of interest to people working in the population field may be sent to the Editor (see address at right), who reserve the right to select for inclusion among the items received, and to edit items for publication. Deadlines for submission of items for the quarterly issues are as follows:

Spring:	January 15
Summer:	May 1
Fall:	August 1
Winter:	November 1

Non-member subscriptions to *PAA Affairs* may be purchased for \$5 annually.

2004 President of PAA: Sara McLanahan

Future PAA Meetings

2005 March 31-April 2 Philadelphia, PA; Philadelphia Marriott
2006 March 30-April 1 Los Angeles, CA; Westin Bonaventure
2007 March 28-31 New York, NY; Marriott Marquis
2008 April 17-19 New Orleans, LA; Sheraton New Orleans

As stated in the Bylaws of the PAA Constitution, "Meetings of the Association shall be held only at places where there is written assurance that no member will be denied full access to facilities of the meeting place."

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Related Publications:

Applied Demography

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